

2019 ANNUAL REPORT

SCAN TO DONATE

Download any of the apps and donate to support the cancer community. All proceeds will be channelled to programmes and services conducted by Singapore Cancer Society.



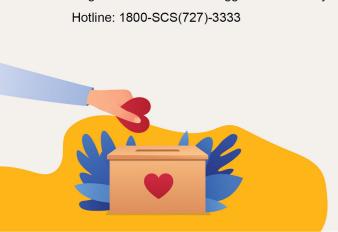
SINGAPORE CANCER SOCIETY

Singapore Cancer Society (SCS) was established in 1964 and has been actively serving the community for more than 55 years. SCS was registered as a society in 1984 and accorded IPCs (Institutions of a Public Character) status as a charity in 1995 by the Ministry of Health (MOH). SCS is a member of the National Council of Social Service (NCSS), a founding member of the Singapore Hospice Council (SHC), and a member of the Union of International Cancer Control (UICC). Being self-funded, the Society is dependent on public donations to provide quality services to needy cancer patients, their families, and members of the public.

Charity Registration Number: 0053 UEN / IPC Number: S65SS0033F Statutory Auditor: RSM Chio Lim LLP Internal Auditor: Baker Tilly TFW

Legal Firm: RHTLaw Taylor Wessing LLP Honorary Legal Counsel: Mr Ang I-Ming

Registered Address: 15 Enggor Street Realty Centre, #04-01 Singapore 079716



SINGAPORE CANCER SOCIETY

55 years of Impacting Lives

VISION

To be Singapore's leading Charity in the fight for a cancer-free community.

MISSION

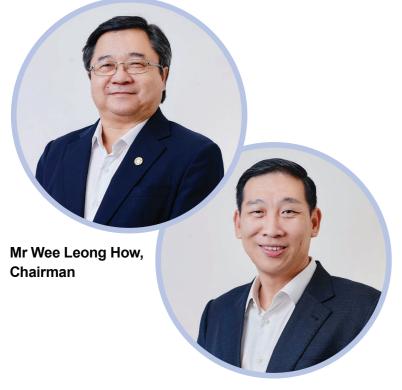
To Minimise Cancer and Maximise Lives through effective programmes.



STRATEGIC THRUSTS

- Reduce Cancer Incidence
- Increase Survivor Rate
- Improve Quality of Life
- Greater Community Action





CHAIRMAN AND CEO MESSAGE

Mr Albert Ching, Chief Executive Officer

2019 has been a significant year for the Singapore Cancer Society (SCS) as we commemorate 55 years of impacting lives. Since we began in 1964, over 100,000 individuals annually have benefited from our outreach and support. SCS strives to minimise cancer and maximise lives through a holistic care system, which is built on effective programmes and services.

SCS supports cancer patients and their families, especially financially challenged individuals, through cancer treatment subsidies, financial and welfare aid, hospice home care services, rehabilitation programmes and support groups for cancer survivors, and much more. We will continue to contribute in four main thrusts to: Reduce the incidence of cancer; Increase survival rates; Improve the quality of life; and Rally the community to take proactive action in the collective fight against cancer.

To mark SCS' 55th anniversary, several new initiatives were launched to serve the cancer community.

Intensifying our public education and cancer prevention efforts, SCS stepped up to raise even greater awareness about the cause in Singapore and highlight our efforts globally, through coordination and championing of several initiatives with various healthcare institutions, government institutions, schools, corporate partners, and social media influencers for 2019.

As part of our efforts to reduce cancer incidence and improve cancer care, SCS partnered the National Cancer Centre Singapore (NCCS) to provide Singaporeans greater access to integrated cancer care. This key collaboration is the upstream prevention effort championed by both parties through a dedicated Cancer Genetics Service Screening Programme that will benefit all Singaporeans, with more support for the financially needy. To strengthen the seamless integrated care to the community, SCS will be co-locating with NCCS at the new NCCS building by 2022. In addition, this partnership will also provide a continuum of cancer care beyond treatment that is

accessible, affordable and of quality. A dedicated cancer rehabilitation centre is planned to be developed to provide a one-stop holistic care plan for cancer patients at NCCS, supported by a multi-disciplinary team that includes oncologists, surgeons, rehabilitation physicians, allied health professionals and psychosocial support staff.

SCS also partnered the National University Cancer Institute, Singapore (NCIS), to intensify screening efforts. Faecal Immunochemical Test (FIT) kit distribution has been integrated into their community health programmes throughout the year.

SCS also rolled out Human Papillomavirus (HPV) testing at no cost to all Singaporean/ PR women aged 30 to 69, an initiative aimed to promote early cancer detection and increase survival rates. This is expected to benefit over 1.5 million individuals.

The digitisation movement is quickly changing the healthcare landscape. SCS has leveraged on technology to meet the rising demand of cancer care in Singapore. With cancer incidence on the rise, SCS understands the need for providing timely care services to the cancer community. A chatbot by OneConnect has been developed to identify the common questions and answers relating to cancer and SCS. Based on SCS historical call records and knowledge and expertise on cancer matters provided by NCCS, patients will have easier and greater access to medical care. SCS will continue to explore opportunities to ride the technology wave and intensify our fight against cancer.

Cancer diagnosis can impose a tremendous financial burden on patients and families. Every year, SCS needs to raise at least \$20 million to drive programmes and services and create new initiatives to continue improving the lives of the cancer community. SCS cannot do it on our own. Many partners and volunteers are needed

as SCS strives to ensure holistic support is rendered to help patients cope during their cancer journey.

SCS and AstraZeneca inked a Memorandum of Understanding (MoU) to further strengthen efforts to jointly improve the quality of life for people impacted by cancer through public education, awareness campaigns, and funding of welfare programmes. Our new initiatives bolster our existing programmes and services in serving the cancer community. Our fight against cancer is also about helping cancer patients achieve a new state of normalcy, in spite of the disease. We strive to bridge service gaps and smooth the path towards life after cancer.

SCS also released a web film series on cancer. Created and produced by veteran filmmaker Daniel Yun, the 5-episode film series "I Do" is a love story that interweaves real-life trials and triumphs in the cancer journey through interviews with our cancer survivors.

As such, it is with a clear sense of these responsibilities that the Society seeks your support. In solidarity with our beneficiaries, we would also like to express our gratitude to you – our supporters, donors, partners, volunteers, Council members, management, and staff – for your contributions. Our work cannot bear fruit without your generosity.

On behalf of SCS and our beneficiaries, we extend our heartfelt appreciation to all those who were part of our achievements and milestones over the past 55 years. The continued and generous support of all our partners, donors, and volunteers has led to what the Society has become today. Community support is extremely crucial to SCS in expanding and strengthening the outreach in the collective fight against cancer. Our strength in numbers is testament that no one fights cancer alone.

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COUNCIL

The Society is governed by a Council comprising of 11 elected members and 4 co-opted members. The members of the Council are volunteers who hold office for a term of two years. Both the Council members and management staff have no business relations with the Society. The Secretariat for the Council is the Chief Executive Officer.



Chairman – Mr Wee Leong How Chairman (From April 2018) Vice Chairman (April 2013 - April 2018) Re-elected to Council (April 2011)

Assistant Honorary Secretary (April 2002 - April 2003) Elected to Council (April 2002 - April 2003)

Sub-Committees: Chairperson for SCS Human Resource Committee and SCS Nominations Committee

Mr Wee Leong How was a Board member of the Foundation of Rotary Clubs (Singapore) Ltd from 2016 to 2018. He served as President of the Rotary Club of Singapore West from 2001 to 2002 and 2015 to 2016. He was with the SPH Group for 22 years, serving primarily as Executive Vice President of Human Resources. Thereafter, he served as Group Managing Director, Corporate Services at NTUC FairPrice Co-operative Ltd, and was concurrently General Manager of the NTUC FairPrice Foundation. He retired from NTUC FairPrice and is currently doing some pro bono work for his church.



Elected to Council (April 2018)
Co-opted to Council (April 2016 - April 2018)

Sub-Committees: Chairperson for SCS Medical Professional and Audit Committee
Chairperson for SCS Cancer Treatment Fund Committee (for blood cancer types)
Deputy Head and Senior Consultant, Division of Medical Oncology, National Cancer Centre
Singapore Associate Professor, Duke-NUS Medical School Singapore



Associate Professor Ravindran Kanesvaran is a Senior Consultant and Deputy Head of the Department of Medical Oncology of the National Cancer Centre Singapore. He is also an Associate Professor at Duke-NUS Medical School and Clinical Senior Lecturer at the Yong Loo Lin School of Medicine, National University of Singapore. He is actively involved in graduate medical education and is the Programme Director of the SingHealth Medical Oncology Senior Residency Programme. His research interests include genitourinary (GU) oncology and geriatric oncology. He is currently the immediate past President of the Singapore Society of Oncology (SSO) and the Singapore Geriatric Oncology Society. He is the President-Elect and the National Representative for Singapore in the International Society of Geriatric Oncology (SIOG). He was also awarded the SingHealth Excellent Service Quality Award in 2018 (Silver) and 2019 (Gold).



Honorary Secretary – Mr Ang I-Ming Honorary Secretary (From April 2014) Elected to Council (April 2013)

Mr Ang I-Ming is the Managing Counsel of a team of in-house lawyers at McDonald's, providing legal support for McDonald's franchising transactions and activities in the Asia Pacific, Middle East, Africa, Europe and Latin America. Prior to joining McDonald's in 2014, he was a Partner in a regional law firm based in Singapore. He also serves on the board of Ronald McDonald House Charities Singapore as its Secretary. He is the SCS Honorary Legal Counsel. He is also a member in the SCS IT Steering Committee, SCS Community Partnership Committee and SCS Facilities and Relocation Committee.



Ms Minjoot-Koh Hui Hwa is currently the Chief Executive Officer of Gleneagles Hospital. Hui Hwa is a registered pharmacist and has worked in both the public and private healthcare sectors in the UK and Southeast Asia region based in Singapore. She has over 20 years of healthcare experience in global multinational companies and is currently a member of the Singapore Pharmacy Board and Pharmaceutical Society of Singapore. She is also a District Councillor and Vice-Chair of the Healthy Lifestyle Committee of the South-West Community Development Council in Singapore and a member of the SCS Community Partnership Committee.



Honorary Treasurer - Mr Choo Swee Cher

Honorary Treasurer (from April 2018) Elected to Council (April 2018) Co-opted to Council (April 2016 - April 2018)

Sub-Committee: Chairperson for SCS Finance Committee

Mr Choo Swee Cher is currently a Partner with Ernst & Young Solutions LLP. He sits on the SCS Cancer Research Panel and is a member of the SCS Community Partnership Committee. He works closely with the Finance team in ensuring effective corporate governance within the Finance function as well as the review of annual budgets.



Sub-Committee: Chairperson for SCS Investment Committee

Mr Yeo Chuen Eng volunteers at the Rotary Family Service Centre's Management Committee at Clementi as its Chairperson, and also serves on the Board of the Society for the Aged Sick. He is a Director on the board of Standard Chartered Private Bank. He helped draft SCS' current Investment Policy & Guidelines to invest in a portfolio of Bonds and monitors them. He is a member of the SCS Finance Committee and SCS Medical Professional and Audit Committee.



Council Member – Dr Ang Peng Tiam

Vice Chairman (April 2005 - April 2013) Elected to Council (April 2002)

Sub-Committee: Chairperson for SCS Community Partnership Committee

Dr Ang Peng Tiam is currently practising as a Senior Consultant Medical Oncologist at Parkway Cancer Centre at Mount Elizabeth Hospital, but continues to serve as a Visiting Consultant at the Singapore General Hospital. He is also the Medical Director of Parkway Cancer Centre. He was awarded Singapore's National Science Award in 1996 for his outstanding contributions in Medical Research. As the Chairman of the SCS Community Partnership committee, he oversees the yearly event 'Race Against Cancer' and 'Relay for Life'. Dr Ang Peng Tiam has served on the Council for more than 10 consecutive years. He is valuable to the Council, instrumental in providing expertise and resource mobilisation.

Council Member - Mr Lee Meng Tat

Elected to Council (April 2019) Co-opted to Council (April 2018 - April 2019)

Sub-Committee: Chairperson for SCS Audit Committee

Mr Lee Meng Tat is the Chief Executive Officer of Non-Alcoholic Beverages Fraser & Neave Ltd. He is the Board Director and Chairman of the Executive Committee, Member of the Nominating Committee and the Remuneration Committee of Fraser & Neave Holdings Bhd (Malaysia). He is also the Board Director and Member of the Strategy Committee and the Nominating Committee of Vietnam Dairy Products Joint Stock Company. He was certified in Corporate Governance ("IDP-C"), International Directors Programme, INSEAD in 2017. He is a member of the SCS Facilities and Relocation Committee.





Sub-Committee: Chairperson for SCS IT Steering Committee

Ms Ku Xian Hong was a Managing Director in Accenture where she assumed several leadership roles before she retired. She is currently a Board Director at Netlink NBN Management Pte Ltd, and Anyhealth Company Limited, a startup incorporated in China focused on providing B2B, B2C healthcare mobile solutions. She also serves as a member on the Proton Development Committee at the National Cancer Centre Singapore, SingHealth Services. Xian Hong is a member of the SCS Audit Committee and SCS Medical Professional and Audit Committee.



Sub-Committee: Chairperson for SCS Community Health Committee and SCS Cancer Research Panel

Dr Lim Siew Eng is currently a Senior Consultant (Medical Oncology) and Clinical Director of the Hematology-Oncology Department at the National University Cancer Institute, Singapore (NCIS). She is also the Associate Director (Education) of NCIS. She is a strong supporter of cancer outreach and advocacy, and of relieving the cancer burden. She is a member of the SCS Cancer Treatment Fund Committee.





Council Member – Mr Pek Tiong Boon Elected to Council (April 2016)

Sub-Committee: Chairperson for the SCS Welfare Committee

Mr Pek Tiong Boon is a retired civil servant who served in various departments in the Singapore Government Administrative Service. He was also in charge of handling personnel management in Times Publishing. He served as Director of Corporate Services in charge of Human Resources. Finance and IT in Sentosa Development Corporation.



Associate Professor Henry Ho is the Head and Senior Consultant of Department of Urology in Singapore General Hospital. As a surgeon-innovator, he is the Director of Medical Device Development for Division of Surgery in Singapore General Hospital. He is also the Assistant Professor for DUKE-NUS post-graduate medical school and clinical teacher for NUS Yong Loo Lin School of Medicine. He leads in technology research and development with keen interest in kidney, prostate diseases and minimally invasive surgery. He has won many local and international awards. He is a member of the SCS Community Health Committee, SCS Prostate Cancer Awareness Month Committee and SCS Prostate Cancer Survivorship Programmes (Advisory Panel).





Co-opted to Council (April 2018)

Mr Wong Yu Han is a Partner at Kletos Associates. He has previously served as Chief Operating Officer of a Singapore listed company, has been a founding director of a government agency, and ventured in start-up companies. In 2014, he organised Singapore's National Day Parade as Chairman of the Executive Committee. During his public service, he served as a diplomat in Jakarta and as a national contingent commander in Afghanistan. In the private sector, Mr Wong Yu Han has been a Board Director in the Singapore Technologies Engineering group of companies. He is a member of the SCS Human Resource Committee, SCS IT Steering Committee, and SCS Investment Committee.





Co-opted to Council (April 2019)



Mr Kenny Rebeira has served as a member of the SCS Welfare Committee since 2015. He currently works as a Director in the Ministry of Defence, which he joined in 1984, and has been appointed in roles across organisational, policy and operational work. Mr Rebeira is also involved in other organisations. He is a member of the Christian Brothers Schools Board (CBS) and due to take over as Chairman of the St Patrick's School Management Committee (he served as the Chairman of St Stephen's School from 2008-2019). Kenny serves as a member of the Archdiocesan Commission for Catholic Schools (ACCS). He is also active in the Harvard Business School (HBS) Alumni, where he served as a member of the HBS Alumni Board from 2011-2014. Kenny graduated from the National University of Singapore in 1984, where he was active in Athletics and in the Students' Union. He is also a member of the SCS Finance Committee.

Council Member – Mr Kelvyn Oo Co-opted to Council (November 2019)

Mr Kelvyn Oo is the Chief Corporate Officer and Executive Director of New Silkroutes Group Limited, a company listed on the Main Board of the SGX-ST. A lawyer by training, Mr Oo practiced for about 20 years in several of the larger local as well as international law firms. His area of practice was mainly in corporate finance, particularly mergers and acquisitions (public and private, including reverse take-overs), joint ventures, equity capital markets and corporate restructuring. He also advised corporations on securities regulations, compliance and other regulatory matters. Aside from his executive role in New Silkroutes Group Limited, Mr Oo is an independent director of Teho International Inc Ltd., a company listed on the Singapore Exchange Securities Trading Limited, and an Advisory Board member of Viridian Asset Advisors Pvt Ltd.



Chief Executive Officer – Mr Albert Ching Appointed (17 September 2012)



Mr Albert Ching has been the Chief Executive Officer of the Singapore Cancer Society (SCS) since September 2012. He led the Society in setting up the SCS Multi-Service Centre at Bishan in 2013 to be close to the heartlands; and the SCS Cancer Rehabilitation Centre, Singapore's first one-stop community-based cancer rehabilitative services (opened at Jem in September 2015). He played a pivotal role in leading the Society to establish new partnerships to better serve the cancer community at large across key areas of cancer upstream prevention and screening, community care and patient support, rehabilitation and cancer survivorship. Under his leadership SCS also clinched the coveted Charity Transparency Award 2019. Before joining SCS, he was the Executive Director and General Secretary of the YMCA of Singapore for over 7 years, and was elected as President in 2019. Prior to YMCA, he served as Executive Director at The Boys' Brigade in Singapore.

SINGAPORE CANCER SOCIETY ORGANISATIONAL CHART



RESEARCH &
DATA ANALYTICS
Tan Li Ying
Assistant Manager

OUR PEOPLE MATTER

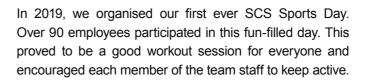
Our employees are our most valued resource and we rely on them to deliver programmes and services that positively impact the lives of our beneficiaries. SCS values fair employment practices and strongly believes in workforce diversity. We have a multi-generational and multi-ethnic workforce. SCS is committed to building a conducive work environment that celebrates the success of our employees. To lead as an example of a cancer-friendly workplace, SCS has about 15 staff who are cancer survivors.

The Staff Action for Recreation (StAR) Committee organised a wide range of activities in 2019 to foster better relations and esprit de corps amongst SCS employees. These include fitness classes to cultivate a healthy lifestyle and volunteering activities such as beach cleaning.

The highlight of the year was undoubtedly the Hawaiian themed Dinner & Dance held at Raffles Town Club where SCS staff came dressed up in Aloha style.

HEALTHY LIFESTYLE

As an advocate in the fight against cancer, SCS encourages our employees to lead a healthy lifestyle to reduce the risks of cancer. In 2019, we joined the National Steps Challenge organised by Health Promotion Board (HPB). SCS staff were divided into 5 different groups in the spirit of healthy competition to see which could be more physically active. This resulted in an increase in employees partaking in exercise, going out for walks and jogs together. SCS was given a certificate of recognition for our efforts through the HPB Health Award.





WORKPLACE

To promote an inclusive workplace – one that is built on merit and progressive HR practices, SCS has adopted the Tripartite Guidelines on Fair Employment Practices. We ensure that candidates are hired based on their merit, regardless of age, race, gender, religion, marital status and family responsibilities. We believe that maximising the abilities and potential of employees will unlock untapped capabilities.

In November 2019, we launched the first SCS Star Employee awards. The nominees, voted by their fellow colleagues, embody the 5 core values of SCS and are exemplary staff who have made a difference in the organisation. This gave SCS the opportunity to express our utmost appreciation for our employees and the invaluable contributions they have made.





CORPORATE GOVERNANCE



SCS received the Charity Transparency Award 2019 and was shortlisted for the Charity Governance Award. These Charity Council awards respectively recognise charities that have excellent disclosure practices in line with the Charity Transparency Framework and adopt the highest standards of governance.

OPERATING PRINCIPLES & GOVERNANCE POLICIES

The Society adheres to the principles and guidelines of the Code of Governance for Charities and Institutions of a Public Character (Revised 2017) ("Code of Governance"), the Charities Act, and regulations as governed by the Charity Council. For the year in review, we continued our firm commitment to the governance and sustainability of the Society's mission.

GOVERNANCE: THE COUNCIL & MANAGEMENT

The Society is governed by a Council of up to 12 elected members and 4 co-opted members, all of whom are volunteers with no business relations with SCS. They are appointed, at the Annual General Meeting (AGM), on the strength of their knowledge, skills, expertise, experience and ability to contribute to the development of the Society. Immediately after the AGM, the new Council will elect among themselves the office-bearers for a one-year period. They hold office as Council members for a term of two years. They are nominated by the SCS Nomination Committee in a formal and transparent process, on the strength of their personal and professional calibre to contribute to the strategic oversight of the Society. The Council and Management of SCS firmly believe that a genuine commitment to good corporate governance is essential to the sustainability of the Society's mission to support the cancer community, and are collectively responsible in ensuring compliance with the Code of Governance and all relevant laws and regulations.



COUNCIL ROLES & COMPOSITION

The Council Members' Roles:

- Determine the mission and steer organisation towards it
- Guide and ensure effective strategic organisational planning
- Determine, monitor and strengthen the organisation's programmes and services
- Ensure adequate financial and human resources (Resource Mobilisation)

There are Committees that support the Council in overseeing key areas of accountability, comprising Governance, Advisory & Resource, Administrative & Events, Campaigns and Support Groups. All Committees have Terms of Reference that are approved by the Council. Council members also sit in the Committees to provide oversight. Members of the Committees are carefully selected to ensure diverse expertise, equitable responsibilities, and expert contributions to decision-making in respective management areas. All Committees maintain records of all proceedings, and copies of resolutions passed by such committees, be it at meetings or by resolutions in writing, are provided to the Council.

THE SCS GOVERNANCE AND ADVISORY & RESOURCES COMMITTEES ARE AS FOLLOWS:

Audit Committee	Finance C	Committee	Investment Committee
Human Resource Committee	Nominations	s Committee	Tender Committee
Medical Professional and Audit Committee	Cancer Rehabilitation Management Committee		IT Steering Committee
Cancer Research Panel	Welfare Committee		Community Health Committee
Community Partnership Committee	Cancer Treatment Fund Committee		Cancer Treatment Fund Sub- Committee (for blood cancer types)
Financial Assistance Schemes Task Force		Facilitie	es & Relocation Committee

The roles of the SCS Committees and Terms of Reference can be found at the Portal website (https://www.singaporecancersociety.org.sg/about/corporate-information/corporate-governance.html).

Full list of Administrative & Event Committees and Advisory Panels can be found at the Portal website (https://www.singaporecancersociety.org.sg/about/about-scs/sub-committees.html).

THE ORGANISATION LEADERSHIP

The Chief Executive Officer is accountable to the Council for the conduct, coordination and quality of all of the Society's programmes and services. He is assisted by the Management Team.

WHISTLE BLOWING

A Whistle Blowing Policy is in place to drive governance and a systemic flow of information across the organisation. The Management nurtures a strong culture of integrity by ensuring there are accessible feedback channels for all employees and members of the public to the Audit Committee.

Concerns may be raised with information provided to:

Private & Confidential

For the Attention of Audit Committee Chairman

Singapore Cancer Society

15 Enggor Street

Realty Centre #04-01

Singapore 079716

Email Address: audit committee@singaporecancersociety.org.sg

All cases reported will be objectively investigated and appropriate follow-up action will be taken accordingly. Depending on the nature of the concern raised or information provided, the investigation will be conducted, involving one or more of the following individuals or entities:

- The Audit Committee
- The External Auditor, and/or
- The Police or Commercial Affairs Department

When the investigation is completed, the investigating officer(s) will report the findings to the Audit Committee for its necessary action.

CONFLICT OF INTEREST POLICY

Members of the Council and employees are required in their respective capacities to act at all times in the best interest of the society. All Council members and employees of SCS are required to read and understand the conflict of interest policy in place and make full disclosure of any interests, relationships, and holdings that could potentially result in a conflict of interest. All Council members are required to declare conflict of interest to the Society at the start of the term, annually, or as soon as such conflict or the possibility of such conflict arises. All employees are required to declare conflict of interest at the point of hire and annually. When a conflict of interest situation arises, the member/employee shall abstain from participating in the discussion, decision-making and voting on the matter.

RESERVES MANAGEMENT

SCS has a reserves policy of at least two times its annual operating budget to meet its operational requirements. Operating reserves exclude all building/project funds, endowment, and sinking funds. The reserve ratio as at 31 December 2019 is 2.47. Reserves are invested in Singapore dollars fixed deposits and bonds, with banks. Investments are reviewed and approved by the Council.

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FUNDRAISING PRACTICES

SCS is committed to ensure that our fundraising practices are ethical and conducted in the most honest and transparent manner at all times in line with the Fundraising Guidelines by the Charity Council. We promote a high level of accountability for the funds raised to be used for the specific programmes and services communicated to donors. Different communication platforms and channels are set up for donors to provide feedback to our Society. We also uphold the highest standards to protect donors' information and confidentiality through stringent processes and compliance with the Personal Data Protection Act of Singapore.

AUDIT AND LEGAL

Internal Auditor, Baker Tilly TFW, works closely with the Audit Committee and the Management to systematically assess the internal controls of the Society. Reviews are conducted regularly based on agreed upon scope. Processes are reviewed on rotational basis across the years. SCS statutory auditors are RSM Chio Lim LLP, and legal support is provided by RHTLaw Taylor Wessing LLP.

DISCLOSURE AND TRANSPARENCY

The Council members adhere to regular evaluation of its performance and effectiveness, and ensures compliance with requirements in the Code of Governance. The Society makes available to its stakeholders an annual report that includes information on its corporate governance, programmes, activities, services, audited financial statements, Council members and Management. The annual report is also published online via the Society's website. For the financial year, Council members did not receive any remuneration in their capacity as members of the Council. The remuneration of the three highest paid employees is disclosed in the bands of \$100,000 as follows.

Remuneration Bands	2019 Number of Executives	2018 Number of Executives
\$300,000 to \$399,999	1	-
\$200,000 to \$299,999	1	2
\$100,000 to \$199,999	1	1

Note: The three highest paid employees do not serve in the Council

PUBLIC IMAGE

The Society publishes information relating to its programmes, events and activities through various platforms that include its website, social media, newsletters, marketing brochures and other collaterals. A summary of the media coverage on the Society is incorporated into the monthly report that is submitted to the Management and Council.

ENTERPRISE RISK MANAGEMENT

As part of its risk management process, the Society reviews and updates the Management, Council and the risk register periodically. Process owners review their processes, assess the adequacy of controls and put in place mitigating controls where applicable. Key risks will be discussed in Management meetings as part of awareness and updates provided to the Council.

PERSONAL DATA PROTECTION ACT (PDPA)

The PDPA establishes a data protection law that comprises various rules governing the collection, use, disclosure and care of personal data. SCS recognises the rights of individuals to protect their personal data, including rights of access and correction. SCS has implemented policies and processes reviewed to ensure compliance and data integrity is not compromised. All employees are required to undergo PDPA training and additional security arrangements have been adopted to prevent unauthorised access, collection, use, disclosure, copying, modification or disposal of personal data.

IMPACT FRAMEWORK

The impact framework was implemented in 2017 to steer SCS into becoming a more outcome oriented organisation, measuring the differences we have made to everyone impacted or possibly impacted by cancer (i.e. beneficiaries, caregivers, public, high-risk individuals who have genetic predisposition to cancer, etc). Keeping that in mind, new strategies and partnerships that are aligned to the 4 main goals of SCS to reduce cancer incidence, increase survival rate, improve quality of life and rally greater community action were developed and forged.

Partnerships were established with two key cancer hospitals in Singapore – The National University Cancer Institute, Singapore (NCIS) and National Cancer Centre Singapore (NCCS) to better serve the cancer community at large across key areas in terms of cancer prevention and cancer screening, community care and patient support, rehabilitation and cancer survivorship.

In 2018, SCS embarked on the SCS Fight Cancer Programme @ North West with North West CDC. This is a 3-year collaboration to fight cancer via a 3As plan – Awareness, Action, Advocacy – mainly to empower and engage the

community through cancer education forums, health screenings, health living activities and develop a Cancer Caregivers Network within the North West District. SCS reached out to over 6,500 people through Faecal Immunochemical Test Kit distribution, the Community Mammobus Programme, health talks and workshops.

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REMUNERATION OF COUNCIL MEMBERS AND RELATED PARTY TRANSACTIONS

There is no claim by the Council members for services provided to the Society, either by reimbursing them or by providing them with an allowance or by direct payment to a third party. In accordance with the Code of Governance, the Council members, or people connected with them, do not have any transactions, relationships, or can significantly influence or is significantly influenced by another party.

COUNCIL MEETING ATTENDANCE RECORD

Meetings are held on a monthly basis to review the results and performance of the Society and its plans and programmes. To facilitate meaningful participation, all Council meetings are planned and scheduled well in advance, and materials are circulated to members of the Council one week prior to meeting dates.

FOR THE PERIOD 1 APRIL 2019 TO 31 MARCH 2020

Names	Attendance at Council Meetings
Mr Wee Leong How	10 out of 12 meetings
Dr Ravindran Kanesvaran	9 out of 12 meetings
Mr Ang I-Ming	9 out of 12 meetings
Ms Minjoot-Koh Hui Hwa	7 out of 12 meetings
Mr Choo Swee Cher	9 out of 12 meetings
Mr Yeo Chuen Eng	8 out of 12 meetings
Dr Ang Peng Tiam	9 out of 12 meetings
Ms Ku Xian Hong	9 out of 12 meetings
Mr Pek Tiong Boon	8 out of 12 meetings
Dr Lim Siew Eng	8 out of 12 meetings
Mr Lee Meng Tat	9 out of 12 meetings
A/Prof Henry Ho	6 out of 12 meetings
Mr Wong Yu Han	8 out of 12 meetings
Mr Kenny Rebeira	11 out of 12 meetings
Mr Kelvyn Oo	3 out of 3 meetings*

^{*}Mr Kelvyn Oo was co-opted to the Council in November 2019

GOVERNANCE EVALUATION CHECKLIST

FOR LARGE IPCs FOR THE PERIOD OF 1 JANUARY 2019 TO 31 DECEMBER 2019

S/N	Code Guideline	Code ID	Response
	Board Governance		
1	Induction and orientation are provided to incoming governing board members upon joining the Board.	1.1.2	Complied
	Are there governing board members holding staff appointments? (skip items 2 and 3 if "No")		No
2	Staff does not chair the Board and does not comprise more than one third of the Board.	1.1.3	
3	There are written job descriptions for the staff's executive functions and operational duties, which are distinct from the staff's Board role.	1.1.5	
4	The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years.	1.1.7	Complied
5	All governing board members must submit themselves for re-nomination and reappointment, at least once every 3 years.	1.1.8	Complied
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied
	Is there any governing board member who has served for more than 10 consecutive years? (skip item 7 if "No")		
7	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years.	1.1.13	Complied*
8	There are documented terms of reference for the Board and each of its committees.	1.2.1	Complied
	Conflict of Interest		
9	There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied
10	Governing board members do not vote or participate in decision making on matters where they have a conflict of interest.	2.4	Complied
	Strategic Planning		
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied
12	There is a documented plan to develop the capacity and capability of the charity and the Board monitors the progress of the plan.	3.2.4	Complied
	Human Resource and Volunteer Management		
13	The Board approves documented human resource policies for staff.	5.1	Complied
14	There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board.	5.3	Complied
15	There are processes for regular supervision, appraisal and professional development of staff.	5.5	Complied
	Are there volunteers serving in the charity? (skip item 16 if "No")		Yes
16	There are volunteer management policies in place for volunteers.	5.7	Complied
	Financial Management and Internal Controls		
17	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied

^{*}Refer to Page 7 on Council Member - Dr Ang Peng Tiam

S/N	Code Guideline	Code ID	Response
18	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied
19	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
20	The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks.	6.1.4	Complied
21	The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure.	6.2.1	Complied
	Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 22 if "No")		Yes
22	The charity has a documented investment policy approved by the Board.	6.4.3	Complied
	Fundraising Practices		
	Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 23 if "No")		Yes
23	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied
	Did the charity receive donations in kind during the financial year? (skip item 24 if "No")		Yes
24	All donations in kind received are properly recorded and accounted for by the charity.	7.2.3	Complied
	Disclosure and Transparency		
25	The charity discloses in its annual report —		
	(a) the number of Board meetings in the financial year; and	8.2	Complied
	(b) the attendance of every governing board member at those meetings.		
	Are governing board members remunerated for their services to the Board? (skip items 26 and 27 if "No")		No
26	No governing board member is involved in setting his own remuneration.	2.2	
27	The charity discloses that no governing board member is remunerated.	8.3	
	Does the charity employ paid staff? (skip items 28, 29 and 30 if "No")		Yes
28	No staff is involved in setting his own remuneration.	2.2	Complied
29	The charity discloses in its annual report — (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and	8.4	Complied
	(b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.		
	The information relating to the remuneration of the staff must be presented in bands of \$100,000.		
30	The charity discloses that there is no paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.	8.5	Complied
	Public Image		
31	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied

HIGHLIGHTS

Aligning to the impact framework with emphasis on being outcome focused, SCS has developed various programmes and services in collaboration with partners to achieve the 4 strategic goals. This segment highlights the following:

- Improved survival rates due to early detection of cancer from SCS screening programmes
- Stronger community engagement and increased funds raised to support more people impacted by cancer through SCS' outreach and fundraising programmes
- **Promotion of healthier lifestyle and regular screening** to reduce cancer incidence through SCS cancer control and prevention programmes

EARLY DETECTION OF CANCER

The data below shows that screening tests such as the Faecal Immunochemical Test (FIT), Papanicolaou Test (Pap Test) and Mammogram effectively help early detection of cancer. With that, SCS will continue to intensify its outreach programme to the public to increase screening take-up rate.

	SCS Screened	SC	cs	National Avg.
Screening Test/Yr.	Participants	Total no. of Screened detected Cancer cases	% of Early Stage (Stage 1)	% of Early Stage (Stage 1)
FIT (Screen for Colorectal	Ca)			
2015	50,117	44	52.3%	51.1%
2016	53,935	23	56.5%	52.2%
Mammogram (Screen for I	Breast Ca)			
2014	12,117	14	71.4%	64.8%
2015	8,132	16	68.8%	65.0%
2016	19,205	26	57.7%	67.4%
Pap Test (Screen for Cervi	ical Ca)			
2014	15,010	1	100%	88.9%
2015	15,057	4	100%	85.7%
2016	17,442	4	100%	90.0%
By Year				
2015	73,306	64	59.4%	62.5%
2016*	90,582	53	60.3%	65.4%

Source: National Registry of Diseases Office dataset matched with SCS screened participants

NOTE

 Data presented are screened data, Ca detected through non-screening (Patients citing they experienced symptoms that trigger doctor's immediate investigation) are not presented.

- Due to small sample, statistical comparison to national average cannot be made.

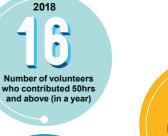
- *2016 data may not include the full year's Ca diagnosed cases due to investigation time. E.g. Screened in late 2016, follow up done in 2017.

STRONGER COMMUNITY ENGAGEMENT AND INCREASED FUNDS RAISED

2019 saw an increase in sustained volunteering (volunteers who returned from prior year) by 25% from 2018 and funds raised to support more people impacted by cancer.







mber of volunteers





FUNDS RAISED FROM SCS FLAGSHIP EVENTS

	2019	2018	
Race Against Cancer	\$ 1,087,140	\$ 1,000,539	_
Relay For Life	\$ 1,029,115	\$ 857,542	
Total funds raised	\$ 2,116,255	\$ 1,958,081	

Note: Amount excluded sponsorship-in-kind

returned

from prior years

PEOPLE WHO BENEFITED FROM SCS PROGRAMMES AND SERVICES

	2019	2018 [#]
Beneficiaries*	4,218	3,881
Public Education and Outreach	25,936	15,028
Screening Participants	100,427	108,606
 Faecal Immunochemical Test Kits (FIT)¹ 	68,541	77,648
• Pap Test / HPV Test ²	7,151^	6,984
• Mammogram ³	24,643^	23,888
Breast Self-Examination	92	86

^{*}Numbers from 2018 have been updated due to time-lag from various SCS programmes and campaigns

^{*}Beneficiaries comprise of individuals who benefited from SCS' welfare programmes and initiatives, support group members, rehabilitation clients, and hospice care patients

¹Based on participants screened for Colorectal Cancer

² Screening for Cervical Cancer. HPV Test was introduced in August 2019

³ Screening for Breast Cancer

Interim numbers due to time-lag from various programmes, and campaign screening numbers are retrieved from SCS clinic and collaborated programmes such as FIT50, Breast Cancer Campaign (BCAM), Community Mammobus Programme (CMP)

PROMOTION OF HEALTHIER LIFESTYLE AND REGULAR SCREENING

In 2019, we reached out to 4,656 attendees in 60 public education talks (excluding schools). With the newfound knowledge in areas of screening, nutrition and cancer prevention talks, 4 in 5 attendees (78.5%) pledged to do more exercise for a healthier lifestyle, more than half (61.6%) of the attendees indicated that they will now go for regular screening and 3 in 8 attendees cited that they will not smoke or will quit smoking.

Among attendeesⁿ who had not gone for a cancer screening before, more than half of them (52.7%) cited that they are now motivated to go for regular screening and exercise (78.3%).

Note: n=3,227 attendees had completed the survey





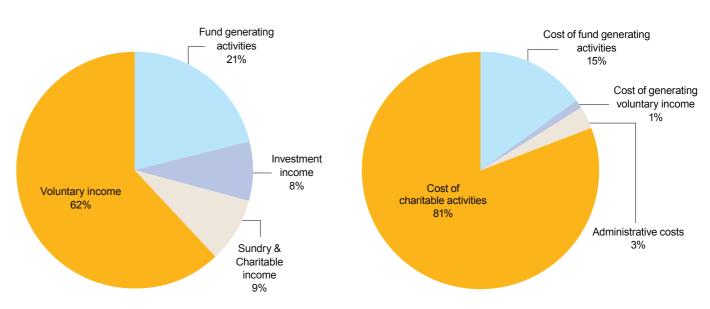
FINANCIAL OVERVIEW

FOR THE YEAR ENDED 31 DECEMBER 2019

	FY 2019	FY 2018
	\$'000	\$'000
Total Income	21,646	20,938
Total Expenses	19,199	18,183
Surplus / (Deficit) for the Reporting Year	2,447	2,755
Total Assets	81,161	76,571
Total Liabilities	6,233	4,746
Total Unrestricted Funds	71,300	68,545
Total Restricted Funds	3,628	3,279

INCOME FOR THE YEAR (FY 2019)

EXPENSES FOR THE YEAR (FY 2019)



^{*} The full set of audited financial statements is available at https://www.singaporecancersociety.org.sg/about/corporate-information/financial-information.html

(3(3)

Going for regular screening is still important although I am in remission now. I am thankful I discovered the cancer early, and strongly encourage all to go for screening. Early detection increases the chance for survival and I go for my regular screening at SCS Clinic @ Bishan.

Mdm Peh Poh Choo / Breast Cancer Survivor



011 Strengthening Cancer Control And Drevention

Cancer does not discriminate and it can happen to anyone at any time. SCS is dedicated to MINIMISE CANCER AND MAXIMISE LIVES through various effective and impactful programmes in Singapore. SCS works towards equipping everyone with the knowledge and know-how to adopt a healthy lifestyle to reduce the risk of cancer through various upstream cancer prevention programmes and public education awareness & outreach activities.





SCS CANCER AWARENESS **CAMPAIGNS**

According to the World Health Organisation, between 30-50% of all cancer cases are preventable by decreasing exposure to risk factors and encouraging healthy lifestyles, while early diagnosis increases the chance of successful treatment. To achieve the above, education & awareness and cancer screening programmes play a critical role. Cancer is a battle we can win through early detection. At SCS, we dedicate our efforts in developing awareness programmes, and providing easy access to screenings for the community.

SCS COLORECTAL CANCER AWARENESS CAMPAIGN

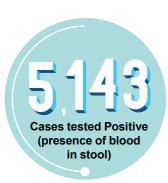
Colorectal cancer is the top cancer diagnosed in Singapore - No.1 in men and No.2 in women among those aged 50 and above. However, only about 2 in 5 individuals (36.7%) aged 50 to 69 years undergo colorectal cancer screening at the recommended frequency.² More can be done to encourage individuals to take charge of their health by screening regularly and learning to recognise the signs and symptoms of colorectal cancer. Chances of contracting colorectal cancer does not differ between men and women. In Singapore, it accounts for 17% of cancers in males and 13% in females. Rather, the increasing incidence of colorectal cancer may be attributed to lifestyle-related risk factors such as lack of exercise, sedentary lifestyle, obesity, smoking and high alcohol consumption.

The Society organises the Colorectal Cancer Awareness Campaign every year in March and August to raise awareness of colorectal cancer among the general public.

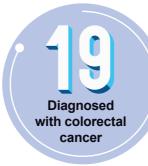
SCS continues to distribute the Faecal Immunochemical Test (FIT) kits at no charge to Singaporeans and Permanent Residents (PRs) aged 50 years and above, to encourage them to go for regular screenings and follow-ups. SCS also successfully organised a talk at Khoo Teck Puat Hospital attended by 311 participants.

Colorectal cancer is preventable via regular screening such as the FIT test or colonoscopy. When signs of pre-cancer or cancer growths are detected in the early stages, the chances of recovery and survival are much higher.









¹Singapore Cancer Registry, Annual Registry Report, Trends in Cancer Incidence in Singapore, 2011–2015 ² Health Promotion Board's Health Behaviour Surveillance of Singapore (HBSS) 2016

SCS WOMEN'S GYNAECOLOGICAL CANCER AWARENESS CAMPAIGN

This campaign sets out to raise awareness on cervical, ovarian and uterine cancers - three gynaecological cancers that are among the top 10 affecting Singaporean women today – with a focus on early detection of cervical cancer through Human Papillomavirus (HPV) vaccination, Pap test and HPV test



In a move to strengthen cervical cancer screening, Ministry of Health (MOH) announced the launch of the free HPV vaccination programme for Secondary 1 girls. Along with this announcement, MOH also introduced a new and more sophisticated cervical cancer screening test – HPV test to detect the presence of the Human Papillomavirus, for women aged 30 and above. Women aged 25 to 29 are recommended to continue their regular Pap test.

To support the initiative and to provide a more accurate test to the ladies, SCS introduced the HPV test as part of its cervical cancer screening available at no cost to eligible females since August 2019.

On 8 June, SCS organised a women's gynaecological cancer awareness event at Toa Payoh Hub to raise awareness

of the three cancers, and to encourage more women to come forward for cervical cancer screening. The event featured fun and interactive activities such as a zumba session, and booths where ladies were educated on the importance of prevention and control in tackling gynaecological cancers. There was also an informative talk on gynaecological cancers by Associate Professor Timothy Lim, Head and Senior Consultant at Department of Gynaecological Oncology at KK Women's and Children's Hospital, and Dr Cindy Pang, Consultant Obstetrician & Gynaecologist at Singapore O&G Ltd.



HPV EDUCATION AND IMMUNISATION PROGRAMME

SCS rolled out the HPV Education & Immunisation Programme (HEIP) aimed at educating students on the importance of HPV vaccination and increasing their knowledge of cervical cancer.

Since the launch of HEIP in October 2018. SCS has been taking an upstream prevention approach to encourage girls who are between the ages of 9 to 18 years old to get their HPV vaccination done at no cost. This pilot project focuses largely on low income families who are holding on to a valid Community Health Assist Scheme (CHAS) card to encourage families to have their children get their vaccination done early to prevent cervical cancer. Through the programme, we have vaccinated over 50 girls.



In 2019, SCS successfully organised **34** HPV and cervical cancer education talks to **over 13,000 students**. Adding on, SCS also organised HPV education talks to parents of the secondary school girls conducted by the specialists.

With the implementation of the school-based vaccination programme, SCS has been working closely with the Health Promotion Board (HPB) and the Ministry of Health (MOH) to educate students about HPV, the benefits of HPV vaccination and cervical cancer prevention.

SCS ran a 5-day roadshow at Singapore University of Technology and Design (SUTD) of which 1 day was an on-site HPV vaccination. During the roadshow, various activities were done to engage and educate the students about HPV, the benefits of HPV vaccination and cervical cancer prevention. More than 55 students of both genders were vaccinated.

HPV Education & Immunisation Programme





Cervical Cancer Screening









SCS GASTRIC CANCER AWARENESS CAMPAIGN

In Singapore, gastric cancer is the 7th most commonly diagnosed cancer in men, and the 9th most commonly diagnosed cancer in women¹. This year, in conjunction with the Gastric Cancer Awareness Campaign, SCS organised 3 initiatives: a public forum, a talk, and a Fruits Day programme.

¹Singapore Cancer Registry, Annual Registry Report 2015



The **Gastric Cancer Public Forum** took place on 14 September at the Toa Payoh Hub Auditorium. Participants learned from specialists about the symptoms, treatment options and diet recommendations relating to gastric cancer. A panel of doctors delivered the talks in English to 300 participants in the morning, and in Mandarin to 320 participants in the afternoon.

The topics covered were:

- Early Signs and Symptoms of Gastric Cancer by Associate Professor Andrew Wong, Chief and Senior Consultant for the Department of Surgery, Changi General Hospital, and Professor Jimmy So, Head of the Division of Surgical Oncology, National University Cancer Institute, Singapore, and Senior Consultant, National University Hospital
- Latest Treatment Options for Gastric Cancer by Dr Chee Cheng Ean, Senior Consultant for the Department of Haematology-Oncology, National University Institute, Singapore, and Dr Yong Wei Peng, Senior Consultant, Department of Haematology-Oncology, National University Cancer Institute, Singapore

The doctors' presentations were followed by a nutrition talk by Mr Ernest Wong, Senior Dietitian, Nutrition and Dietetics Department, Tan Tock Seng Hospital, and a survivor sharing session by Ms Tan Hai Sing.

The **Fruits Day** programme aimed to promote healthy diet practices by emphasising the importance of increasing one's intake of fruits. 6 outreach sessions took place during school talks and other events.

Another community **Gastric Cancer talk**, aimed at reaching out to the residents in the heartlands, took place on 3 August at the SCS Cancer Rehabilitation Centre. 87 participants attended the event, which was presented by Dr June Lee, Consultant for the Department of Surgery, Changi General Hospital.

30 <u>31</u>

SCS LUNG AND PROSTATE CANCER AWARENESS CAMPAIGNS

Lung and prostate cancers are among the top 10 cancers affecting Singaporeans. Lung cancer is the 2nd and 3rd most common cancer diagnosed in Singaporean men and women respectively. Prostate cancer is the 3rd most common cancer diagnosed among men in Singapore.



This year, SCS developed a Chinese version of the Prostate Specific-Antigen (PSA) Decision Tool to educate and help readers decide whether they should get tested for prostate cancer. To address the common misconceptions, SCS produced an educational video titled 'Debunking the Myths of Prostate Cancer'.

On 23 November, SCS organised a Lung and Prostate Cancer public forum that saw more than 500 participants who came to learn more about the two types of cancer.

In partnership with 42Race and in conjunction with Lung Cancer Awareness Month 2019, SCS organised the 2nd Happy Lungs Virtual Run event to encourage a healthy and smoke-free lifestyle. A total of 4,434 people participated in the virtual run, choosing from 3, 5 or 10km options. The event was held over the month of November.

SCS SMOKE-FREE CAMPAIGN

OUTREACH TO PRE-SCHOOLERS

BREAK THE HABIT OR BREAK MY HEART





The campaign is a joint community initiative by creative agency Ogilvy and SCS by reaching out to pre-schoolers. They will bring home the "Break the Habit or Break my Heart" stickers to seal the cigarette pack of their loved ones.

To open the pack, the label will be torn which will symbolise a broken heart. The aim is to remind smokers of how their action will impact their loved ones and to encourage them to stay smoke-free.

SCS has reached out to 80 pre-schoolers across 7 schools. The programme targets children from Nursery 2 to K2, aged 4 to 6 years old.

YOUTH ENGAGEMENT PROGRAMMES

SCS strives to expand its youth engagement to reach out to more students from various institutions like Nanyang Technological University and LASALLE College of the Arts to raise awareness of cancers in Singapore as part of their final year projects.

SCS also conduct assembly talks in secondary schools to share with the students about the harmful effects of smoking, HPV vaccination & Cervical cancer and ways to lead a healthy lifestyle.

UNIFORM GROUP: GIRL GUIDES SMOKE-FREE AMBASSADOR PROGRAMME

Jointly organised by SCS and Girl Guides Singapore (GGS), the programme aims to educate and raise awareness on the harms of smoking through peer influence by the guides who participated in our programme. The programme provides a platform for the guides to exercise their creativity by embarking on a 6-month long project to reach out to their fellow peers about what they have learnt and aim to build a smoke-free society.



SCS INTER-POLYTECHNIC COMPETITION



The finals of the Singapore Cancer Society Interschool Competition took place in January 2019. The event was officiated by Guest of Honour, Mr Amrin Amin, Senior Parliamentary Secretary, Ministry of Home Affairs & Ministry of Health.

The competition was held to provide an opportunity for youths

to be empowered with the knowledge to take charge and be a positive influence to their peers to stay smoke-free. We had over 200 students from five different schools – ITE College West, Nanyang Academy of Fine Arts, Ngee Ann Polytechnic, Nanyang Polytechnic and Republic Polytechnic. The students presented their creative ideas on anti-smoking campaign to a panel of judges.

Congratulations to the team from Republic Polytechnic for winning the Outstanding Award for their proposed campaign "No Cigarette No Regret".

SCS BREAST CANCER AWARENESS CAMPAIGN

Breast Cancer is the Number 1 cancer, (in terms of both cancer diagnosis and cancer mortality) affecting Singaporean women. Therefore it remains a key priority at SCS for women to be aware of breast cancer and take active steps to do regular breast checks such as mammogram and self-examinations.

This year, our "Inkuehtable Heroine", Aunty Sue, taught ladies to recognise breast changes, instructed them how to do breast self-checks and impressed upon them the importance of going for mammogram screenings. As part of the campaign to raise awareness about Breast Cancer, we have reached out to more than 1,000 participants through our public forums, talks and activities.

In view that only 2 out of 5¹ Singaporean women aged 50 to 69 have gone for their regular mammogram screening, SCS continues to advocate for regular mammogram screening at SCS Clinic @ Bishan, through the Community Mammobus Programme, BCAM \$25 Funding Assistance and FIT50 programme.



MAMMOGRAM SCREENING AT GLANCE



24,643
screened with support from SCS





SCS Clinic @ Bishan Mammogram at NO CHARGE for CHAS cardholders aged 50 to 69

2,564
Screened at the SCS Clinic @ Bishan

263
Referred for further assessments for abnormalities detected

12
Diagnosed with breast cancer



SCS Mammogram Funding Assistance \$25 funding assistance at 59 participating breast screening centres



*Figures correct as at 27 Feb 2020



Community Mammobus Programme

SCS partnered National Healthcare Group Diagnostics and Breast Cancer Foundation to provide up to \$50 funding assistance for screening on mammobus

From Feb 2019 till Jan 2020

5,025

Screened on the mammobus

751

Referred for further assessments for abnormalities detected

14
Diagnosed with breast cancer

WORLD CANCER DAY

In an annual global campaign, the Union for International Cancer Control invites members and cancer organisations all over the world to support World Cancer Day.



On 4 February, SCS gathered the public to show support to the cancer community. Over 30 healthcare institutions, government bodies, schools, corporate partners and social media influencers came together to make a Pledge of

Commitment to raise greater awareness of cancer. Singapore was the only city in the world to have 5 buildings light up in support of World Cancer Day 2019.

A special video comprising shoutouts from the public using the campaign tagline 'I Am and I Will' was released via social media to officially mark World Cancer Day.



WORLD HEALTH DAY

SCS organised a World Health Day & Colorectal Cancer Carnival on 13 April at Toa Payoh Hub to raise cancer awareness, the screening services that SCS provides at no cost, as well as other common health issues faced by Singaporeans today. More than 900 people attended the event.



KNOW CANCER TO BEAT CANCER

The Know Cancer to Beat Cancer (KCBC) initiative was launched to debunk myths, fight fake news and equip the public with accurate information about cancer.

Public are invited to submit questions on the microsite. A team of volunteer doctors and healthcare professionals would study the questions and provide appropriate answers with fact-checked supporting sources.

More than 4,000 unique users visited the website since the launch in 2019.

"I DO" WEB SERIES

SCS collaborated with Parkway Cancer Centre (PCC) to release the "I Do" web series on Valentine's Day at School of the Arts Singapore (SOTA) to normalise the stigma of cancer, and depict that no one needs to fight against cancer alone.

The 5-part web series highlights personal trials and triumphs of cancer patients and survivors interwoven in a love story.

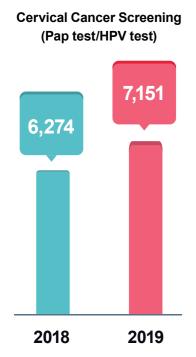
The web series garnered over 200,000 views on Facebook and Youtube.

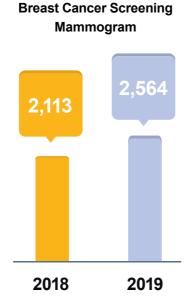


SCS SCREENING SERVICES AND PROGRAMMES

SCS CLINIC @ BISHAN

Screening is effective in the prevention and early detection of cancers such as breast cancer, cervical cancer, and colorectal cancer. SCS provides Mammogram, Cervical Cancer Screening (Pap test/HPV test) and Faecal Immunochemical Test (FIT) at the SCS Clinic @ Bishan, without charge, throughout the year. In comparison to 2018, there has been an increase in the number of screening participants at the clinic for cervical cancer and breast cancer screening.





SCS FIT50

The SCS FIT50 programme is an initiative to encourage Singaporeans who turn 50 years old to stay 'FIT' by undergoing regular health screenings for the three commonly diagnosed cancers affecting Singaporeans—breast, colon and cervical cancers. SCS defrays all remaining screening charges after prevailing government subsidies. Since 2014, more than 42,000 cancer screenings have been performed under this programme.

CANCER RESEARCH AND DATA ANALYSIS

Through outcomes and findings from research done in-house and external collaborations, the team strives to seek insights that would improve SCS programmes and services and drive strategic directions of the organisation.

SCS IN-HOUSE RESEARCH STUDIES

Research Title: Survey on the Knowledge, Perception and Attitudes on Human Papillomavirus (HPV) and Cervical Cancer

Research Period: January to April 2019

Findings Published:

Press release of SCS Women's Gynaecological Cancer Campaign 2019

Manuscript submitted to the journal 'Vaccine'

RESEARCH OBJECTIVE

A cross-sectional online survey conducted in a purposive population sampling of 1,000 Singaporean women aged 18 to 60 years to evaluate the knowledge, perception and attitudes of Singaporean women on HPV, HPV vaccination and cervical cancer.

KEY OUTCOMES

Lack of awareness was identified as one of the prominent barriers of HPV vaccination. Weak causal association between HPV and related cancers was observed – 46% and 53% for cervical cancer and other related cancers respectively. Hence, education efforts need to focus on the knowledge deficits identified, to raise public awareness through various outreach programmes from schools and communities, as well as cancer awareness campaigns. Education efforts should also be extended to other key influencers (i.e. parents and health professionals), so as to achieve the ultimate goal of increased uptake of vaccination & screening.

Another key barrier to HPV vaccination identified was the high cost of the vaccine – cited by 65% of young women aged 18 to 26 who refused to get vaccinated even with more information provided to them. The finding suggested that financial assistance would help improve the HPV vaccine uptake among young adult women. This may complement the current National Immunisation Programme further in reducing HPV prevalence and incidence in cervical cancer in Singapore.

Results from this survey were shared with SCS to drive a new programme on cervical cancer prevention for young women.

RESEARCH PARTNERS

TERRY FOX FOUNDATION & TERRY FOX RESEARCH INSTITUTE

The Terry Fox Foundation (TFF) establishes and manages fundraising through its international Terry Fox Run programme for innovative cancer research, with the Terry Fox Research Institute (TFRI) and SCS providing oversight for cancer research and support. In 2018, SCS took on a more involved role in research by having a reviewer from SCS join the TFF international review panel to partake in the process of proposal review, interview and evaluation. In 2019, an MOU in relation to the tripartite relationship in cancer research between TFF, TFRI and SCS was signed, with more support cited to be provided to SCS cancer research studies.



MOVEMBER FOUNDATION

The Movember Foundation is the only charity tackling men's health on a global scale, all year round. They aim to address some of the biggest health issues faced by men: prostate cancer, testicular cancer, and mental health and suicide prevention. SCS has partnered Movember on various survivorship projects since 2012 and now strives to collaborate with them on the IRONMAN project, which aims to create an international population-based, prospective registry of at least 5,000 men with advanced prostate cancer. The study of the data collected will develop a better understanding of patients' unmet needs in their treatment and improve survival outcomes.

NATIONAL CANCER CENTRE SINGAPORE

Research has shown that hereditary cancer syndromes account for approximately 5-10% of all cancers, conferring high cancer risks and posing a significant health burden. While there are various outreach programmes to educate the community on environmental risk factors, little has been done for the group with genetic risk factors.

As such, SCS collaborated with the National Cancer Centre Singapore (NCCS) to develop the NCCS-SCS Cancer Genetics Service Screening Programme, which helps identify individuals (and first-degree family members) with increased risk for cancer earlier in life and allow the implementation of individualised risk management. Funding assistance for financially challenged and at-risk individuals is provided.

The goal of regular surveillance and financial assistance is to enable high-risk individuals to detect cancer at an earlier stage for better outcomes and to reduce the cancer burden for them and their family members.



ßß

Cancer has affected the lives of too many families. My team and I at the National Cancer Centre hope to vanquish this enemy through our continual efforts to improve care outcomes, boost education and invest in cutting-edge research to find new cures for Singaporeans who have been diagnosed with cancer.

Professor William Hwang Ying Khee Medical Director of National Cancer Centre Singapore



SCS CANCER RESEARCH GRANT

In Support of Cancer Research	2019	2018	
SCS cancer research funds disbursed	\$ 300,000	\$ 298,290	
Terry Fox funds disbursed	\$ 200,000	NA	

Since 2006, SCS has funded 48 cancer research projects.

Through the annual SCS Cancer Research Grant, SCS strives to encourage innovative research that improves quality of treatment and care for cancer patients, and quality of life for anyone impacted by cancer.

This year, 3 cancer research projects (amounting to \$300,000) were shortlisted among the 34 research proposals from 8 institutions received.

NEW RESEARCH IN 2019

RESEARCH PROJECT TITLE	GRANT RECIPIENT	AMOUNT
Perspective and Supportive Care Needs of Asian Breast Cancer Patients Enrolled in a Preoperative Therapy Programme – A Feasibility Study	Dr Tira Tan Jing Ying National Cancer Centre Singapore	\$90,000
Assessing Quality of Life of Patients and Their Caregivers on Phase I Clinical Trials	Dr Gloria Chan Hui Jia National University Hospital	\$80,000
Personalising Digital Therapy with CURATE.AI to Address Cognitive Decline in Patients Following Radiation Therapy to the Brain	Prof Dean Ho National University of Singapore	\$130,000

COMPLETION OF SCS FUNDED RESEARCH

SCS CONGRATULATES THE FOLLOWING RESEARCH TEAMS ON THE SUCCESSFUL COMPLETION OF THEIR PROJECTS

Dr Rathi Mahendran

Senior Consultant Psychiatrist & Associate Professor Department of Psychological Medicine Faculty of Medicine National University of Singapore

Research Title

A Study of Family Caregivers' Needs, Burden of Care and Quality of Life Over the Course of a Cancer Illness

Research Period: 1 Mar 2017 – 28 Feb 2019

Associate Professor Tan Hiang Khoon

Senior Consultant Division of Surgical Oncology National Cancer Centre Singapore

Research Title

The Impact of Multimodality Treatment (surgery and adjuvant therapy) on Physical Functions and Quality of Life in Patients with Head and Neck Cancer (HNC): A Prospective Cohort Study

Research Period: 1 Mar 2017 – 28 Feb 2018 (extended to 31 Aug 2019)

Dr Srinivasan Chokkanathan

Associate Professor Department of Social Work National University of Singapore

Research Title

Spiritual Wellbeing Depression and End of Life Despair in Elderly Persons with Terminal Cancer

Research Period: 1 Mar 2016 – 31 Dec 2017

(extended to 31 Jun 2019)

Ng Ruey Pyng Teresa

Assistant Director
Division of Nursing
KK Women's and Children's Hospital

Research Title

Conventional standard sized commercially manufactured external cotton breast prosthesis versus customised hand-knitted ones. A mixed method evaluation study of post single sided mastectomy patients

Research Period: 1 Apr 2016 - 30 Sep 2017

(extended to 31 Mar 2019)

Dr Effie Chew

Senior Consultant
Division of Neurology
Department of Medicine
National University Hospital (NUH)

Research Title

Feasibility and Efficacy Study of Multidisciplinary Breast Cancer Rehabilitation during Chemotherapy

Research Period: 1 Mar 2017 – 28 Feb 2018

(extended to 28 Feb 2019)





I was diagnosed with **Diffuse Large B-cell** Lymphoma. It was hard making ends meet being the sole breadwinner. **SCS** helped me alleviate my financial burden. My son is also being assisted with the SCS Tuition Programme and is also under the Education Financial **Assistance Scheme.** Mr Repin Bin Atan / Financial Assistance Beneficiary

021 Championing Cancer Rehabilitation And Supportive Care

When cancer is diagnosed, it impacts all areas of life. SCS provides holistic care and support to help patients, caregivers, and family members cope in their cancer journey. SCS strives to SERVE MORE AND SERVE BETTER.





CANCER SUPPORT SERVICES

Cancer takes its toll on patients and their families from the moment they are diagnosed till end of life. This is why SCS' support services have various programmes specifically targeted at cancer survivors, new patients and their families to help them reduce stigma, promote communication and cope with life-changing consequences of cancer.

SCS SUPPORT GROUPS

An essential part of coping lies in finding a support system, the ability to talk and exchange with individuals who understand the emotions linked with coming to grasp with the illness or adjusting to new life situations. SCS support groups offer these platforms to support cancer patients and survivors across all 5 pillars.

EDUCATION	ENGAGEMENT	EMPOWERMENT	ENRICHMENT	PSYCHOLOGICAL SUPPORT
Psychoeducational talks, workshop and other learning platform	Psychosocial- focused engagement and outcome	Training and developing volunteer leaders	Cancer supportive recreational programmes & activities	Professional counselling and therapeutic support







SCS SEMI-COLONS SUPPORT GROUP

This support group helps newly treated colorectal cancer patients adjust to a new quality of life. Through the support of peers, the professional advice of volunteer nurses and stoma therapists, and the talks and presentations on health-related subjects such as nutrition and exercise, patients gain confidence and are guided to independence in the care of their stomas.

SCS REACH TO RECOVERY

This is a breast cancer support group aimed at helping women cope with life challenges. Breast cancer survivors volunteer their time to provide a listening ear and share their experiences in order to help other women achieve a full recovery – cosmetically, physically, emotionally, spiritually and psychologically.

SCS NEW VOICE CLUB

The New Voice Club brings together patients who have lost their voice completely following the removal of their vocal cords due to laryngeal cancer. The club teaches patients how to speak again, with or without speech devices, and emotionally support new patients and their families in coping with a 'new voice' after surgery – an essential step in regaining the ability to communicate with others.



SCS WALNUT WARRIORS

This group helps men diagnosed with prostate cancer enhance their well-being through therapeutic and enrichment programmes. Through sharing personal experiences and exchanging insights into coping with the condition, as well as recreational workshops, social events and enrichment learning sessions, members feel supported in transitioning to their new lives.

SCS BISHANA LADIES SUPPORT GROUP

Bishana invites female survivors and cancer-diagnosed women to monthly meetings, educational talks/workshops, social and recreational activities, outings, and enrichment programmes. This support group provides a platform for these women to share their experiences and interact with each other to find psychological support and emotional solace, and learn how to cope with the changes brought about by this illness.

PSYCHOSOCIAL SERVICES

Social workers, counsellors and therapists help patients cope with the fear and strong emotions that may result from diagnosis and treatment by bridging patients, caregivers and family members to pertinent information, financial resources and therapeutic groups. Each year, SCS empowers its teams with new skills to enhance capabilities and effectively manage beneficiaries' needs.

CASEWORK & COUNSELLING

Our team of social workers and counsellors seek to help individuals and families cope with the impact of cancer, loss, and bereavement, as well as to facilitate discussion on decisionmaking, care plans and survivorship goals among family members and healthcare providers.

ART THERAPY PROGRAMME

This programme aims to facilitate emotional well-being through art, which provides an alternative form of self-expression when words are inadequate. Using images and symbols becomes a powerful tool for participants to tell their stories and express their emotions (e.g. pain, desires, sense of loss, self-image).





SCS ENRICHMENT PROGRAMMES

SCS enrichment programmes provide SCS Support Group Members, Caregivers, and Volunteer-Trainers, multilateral opportunities to bond and share talents and pursuits.







SCS LOOK GOOD FEEL BETTER PROGRAMME

The Look Good Feel Better (LGFB) programme helps female cancer patients cope with the effects of treatments, such as hair loss and skin discolouration, by helping them improve their appearance and regain their self-esteem through hands-on workshops teaching make-up techniques or how to wear wigs, hats and scarves.







SCS CANCER REHABILITATION SERVICES

Into its fourth year of operations, the SCS Cancer Rehabilitation Centre (CRC) located at Jem Office Tower saw exponential growth in the number of clients served. Dietician and speech therapy services were introduced, along with various updates of rehabilitation programmes to better address cancer-related impairments, thereby increasing the centre's capacity to serve more clients.



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Usually, I am an optimistic person. But hearing about my stage 1 breast cancer was devastating. The staff at the CRC are very efficient and engaging. The therapist is able to explain to me in detail on how to improve my condition. Her encouragement meant a lot to me. I am so glad that I was introduced to this place.

Mdm Tan Guat Lay, SCS Cancer Rehabilitation Centre Client



NUMBER OF PATIENTS

Cancer Rehabilitation Services	2019	2018
New referrals	347	275
Clients enrolled in Active Rehabilitation (formerly Specialised Rehabilitation Programme)	225	175
Clients served for Lymphedema	158	76
Clients transited to ActiveSG gyms	81	24

HIGHLIGHTS AND ACHIEVEMENTS

- Client referrals and admission continue to increase in 2019.
- The Ministry of Health (MOH) granted SCS Subvention for Cancer Rehabilitation Services. In conjunction with the MOH subvention, a fee structure was introduced in November which includes high subsidies for cancer patients plus additional financial assistance for very needy cases.
- CARE NAVIGATION commenced in May 2019. To date, the team has provided care plans to 77 clients, resulting in 97 referrals for rehabilitation service, psychosocial support, welfare assistance and external services such as financial assistance and support groups from hospitals. Care navigation has also been introduced in the care pathway for breast cancer patients at the National University Cancer Institute, Singapore since mid-September, with plans to extend to the care pathway for colorectal cancer.
- NUTRITION FORWARD SPECIAL INTEREST GROUP was formed to empower a group of cancer survivors receiving dietetic care to develop confidence and skill in nutritional cooking.
- FATIGUE MANAGEMENT, a new occupational therapy programme was introduced. This helps clients identify their fatigue and develop lifestyle changes and strategies to overcome or cope with their tiredness, so that their quality of life can be improved.
- SCS collaborated with Sport Singapore for patients to flow seamlessly from the hospital to continued care in the community. 81 clients were discharged from rehabilitation programmes and transited to three designated ActiveSG gyms to continue an active lifestyle after completing SCS cancer rehabilitation programmes. Results show that almost 40% of these clients continued to exercise very regularly and another 25% visited the gym between 1 to 4 times a month.
- A booklet and a series of accompanying videos were developed to help clients continue to exercise at home using resistance bands.
- SCS piloted a therapeutic closed-group work, L.I.G.H.T GROUPWORK for 7 advanced stage cancer patients over 4 sessions between November to December 2019. The groupwork adapted elements from Satir Transformation Systems Therapy and the Eastern Body-Mind-Spirit approach, with aims to address the above concerns and to build social support between participants.



FINANCIAL CARE SERVICES

SCS provides a range of financial assistance and support to Singaporeans and PRs from low and middle-income families to alleviate the costs of treatment at every stage and provisions of milk, diapers, medical dressing, stoma bags and other medical equipment. More than \$3.28 million in aid was disbursed in 2019 through the following funds.

SCS CANCER TREATMENT FUND





The SCS Cancer Treatment Fund was established in 2005 to provide cancer treatment subsidies to patients experiencing financial difficulties. Patients are referred by their doctors or medical social workers from various restructured hospitals.

Since its inception, \$17,693,580 in aid was disbursed, and 5,266 patients assisted.

Partnering key players in the pharmaceutical industry, SCS has been able to give patients access to critical medicine through the Patient Access Programme (PAP):

SCS-Takeda PAP on Adcetris (Brentuximab)

SCS-Novartis PAP on Jakavi (Ruxolitinib), Tasigna (Nilotinib), Zykadia (Ceritinib), Afinitor (Everolimus)

SCS-Roche PAP on Herceptin (Trastuzumab) and Avastin (Bevacizumab) SCS-Merck PAP on Erbitux (Cetuximab)

SCS-MSD Enhanced PAP on Keytruda (Pembrolizumab) 200mg per treatment cycles applies only after 1st tier funding on KeytrudaPAP at restructured hospitals



SCS WELFARE AID FUND

The Welfare Aid Fund was established in 1964 to aid cancer patients and their families with temporary financial aid and sustenance during and after treatment to mitigate the financial strain which may arise from unemployment, loss of income, and hefty treatment costs. This fund was later extended with the inclusion of provisions such as milk, diapers, medical supplies, stoma bags and other medical equipment to patients. Welfare aid funding is accessed through medical social workers and healthcare professionals at various hospitals, hospices, and voluntary welfare organisations.



SCS CANCER CARE FUND

The SCS Cancer Care Fund is a one-time financial assistance scheme that aims to provide for the immediate needs of patients from low and middle-income families within the first 6 months of diagnosis. Since its inception in 2015, more than \$4,503,450 has been disbursed to 4,982 cancer patients.

1079 Patients assisted

Patients

assisted

\$992,500 Disbursed

\$1,063,534

Disbursed

SCS HOME-HOSPITAL TRANSPORTATION SERVICE

SCS provides home-hospital transportation to and from all restructured hospitals for patients from low-income families who have medical appointments or radiotherapy/ chemotherapy sessions.

The Society also provides hospital transportation via private ambulances to beneficiaries who are wheelchair-bound or have mobility difficulties.



2,093°
Round trips made

SUPPORTING CHILDREN AND YOUTH



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I am grateful for the monthly allowance that the scheme provides. It helps with my pocket money for food and transport. This at least takes the burden off my parents.

Danie Afiq Bin Salimuka, a 20-year-old student. A recipient of the SCS Education Financial Assistance Scheme.

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The cancer journey can be especially challenging for children and youths as they struggle to find meaning and purpose in their circumstances. However, through life-affirming activities, they are equipped with the tools necessary to cope with the impact of cancer and to live life to the fullest. At SCS, a wide and holistic array of services are provided to these children, youths and their families that include a tuition programme, achievement awards, school allowances, youth engagements and family activities.

SCS EDUCATION FINANCIAL ASSISTANCE SCHEME

SCS provides school allowance grants and bursaries to alleviate the financial burden of school-going children and youths whose families are impacted by cancer.

School Allowance Distributed





SCS HELP THE CHILDREN & YOUTH PROGRAMME









Over the past 11 years, SCS has disbursed more than \$3 million. A total of 532 students benefitted from the SCS Tuition Programme, 241 students received the SCS Achievement Awards, 483 students received the SCS School Allowance Schemes, 20 students received Bursary Awards and 1,391 children/youths and their family members attended the family and youth engagement programmes.

Since 2009, SCS has set up various programmes under the Help the Children and Youth Programme (HCYP) with support from Singtel and their annual pledge of \$250,000.

These programmes engage children and youths to improve their lives under the guidance of tutors who act as point of contact, providing timely feedback to parents and/or SCS caseworkers regarding the student and his/her family development as well as other concerns that might require intervention.

THE SCS YOUTH CLUB

The SCS Youth Club offers youths with opportunities for personal growth and development.

This initiative equips youths with the knowledge, attitudes and skills to manage a wide range of life experiences, such as to recognise and manage emotions; to develop care and concern for others; to establish positive relationships; to make responsible decisions; and to handle challenging situations constructively and ethically.

This platform also promotes volunteerism among youths impacted by cancer to connect and contribute back to SCS or the community at large.

SCS HOSPICE CARE SERVICES

SUPPORTING CANCER PATIENTS AT THE END OF THEIR JOURNEY

The close of a cancer patient's journey is painful, daunting and never easy. With care and compassion, the SCS Hospice Care Services team stands ready to journey with patients and their families in their final chapter. The team counts on experienced and dedicated nurses, doctors, social workers, counsellors, physiotherapists and occupational therapists, ready to provide holistic relief and quality-of-life care to terminal stage cancer patients who have chosen to remain within their own living environment and be with their loved ones in the final stages of their lives.

465
Patients

In an ongoing collaboration with volunteer students from the NUS Yong Loo Lin School of Medicine, the befriending (Project Happy Apples) and legacy-building (Project Legacy) initiatives benefit both patients and the future doctors of our society through the invaluable exposure gained.

With the continued support of various visiting consultants in palliative medicine from Khoo Teck Puat Hospital, Ng Teng Fong Hospital and Parkway Cancer Centre Singapore, the team focuses on relieving symptoms and helping patients to live as comfortably as possible, addressing their fear of suffering when nearing the end of life.

1987
SCS started providing
Hospice Care Services

In support of patients and families, and to honour their differences, it falls upon the SCS Hospice Care Services team to spark conversations around the patients' preferences towards death and dying – which although difficult, will often bring solace and stability to patients.



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The team brought a lot of comfort and reassurance to me and my family. They are very compassionate, patient, empathetic and supportive. The support they give is not only to me but also to my children. This puts me at ease and gives me a peace of mind. My greatest wish at this stage is to be at home, and they made it possible.

The late Mdm Lily Baey, Past client of SCS Hospice Care Services



2019 HIGHLIGHTS

- NATIONAL LEVEL INITIATIVES (MINIMUM DATA SET AND CAREGIVER SURVEY):
 - In support of the Singapore Hospice Council (SHC), SCS responded to their call to participate in two of their national level initiatives.
 - 1. **Minimum Data Set (MDS):** SCS provided anonymised demographical data of our patients over the past year, contributing to what we hope will be the birth of a National Palliative Registry in the long run, which will have a profound impact on the creation and funding of palliative care programmes on a nationwide scale.
 - 2. **Caregiver Survey:** This is a pilot survey initiated by SHC to obtain from bereaved caregivers feedback on the quality of palliative care received by their deceased loved ones. The aim is to have this survey as the national standard in assessing the quality of palliative care delivery from the point of view of the caregiver. With that vision in mind, we have incorporated our existing bereaved caregiver survey into this SHC pilot, and are currently into the second iteration of this pilot survey.
- HOME-BASED RESPITE CARE (HBRC) PROGRAMME (2019): This collaboration between the Ministry of Health (MOH), the Agency for Integrated Care (AIC) and their community homecare partners is a new iteration of Interim Care Services for End-of-Life Care (ICS-EOL). Targeting patients from needy families who wish to stay at home, this programme provides trained caregivers to support and guide them in their final days. The criteria for admission to this programme has been broadened to terminally ill patients with a life expectancy of 12 months or less, and an increase in the total number of caregiving hours provided for.
- WORLD HOSPICE DAY ROADSHOW (2019): A consistent supporter for several years, SCS once again set up a booth
 at this event organised by SHC. The theme of the event focused on caregivers. Two live sharings were conducted by
 caregivers of previous SCS patients, facilitated by the SCS team.

- Voices of My HeART @ *SCAPE (2019): This is the first roadshow organised by SHC in the form of a community arts engagement programme. It represents an innovative and daring attempt to engage the young (and young-atheart) on issues related to palliative care, in the hope that they will take that message home to their older loved ones. The programme featured several arts engagement activities, stage performances, and a songwriting competition. SCS contributed by setting up an interactive arts booth. SCS is proud to be involved in SHC's first foray into the community arts scene, and had lots of fun in the process too.
- AUDIT ON THE NATIONAL GUIDELINES ON PALLIATIVE CARE (2019): A biennial clinical audit of SCS Hospice
 Care Services officially took place in the last quarter of 2019, funded by MOH and supported by SHC.

2019 STATISTICS OF SCS HOSPICE CARE SERVICES

New Patient Referrals Accepted	304
Total Patients Death at Home for 2019	162
Number of Patients Served	465





It is not easy facing patients that deteriorate over time. But it helps to give meaning and satisfaction to the family especially when I know that I have done my best for the cancer patients during the last stage of their lives.

Suhaila Kemaludheen, Senior Staff Nurse of SCS Hospice Care Services



Sparking Community Engagement

Community support is extremely crucial to SCS in expanding and strengthening the outreach in the collective fight against cancer. The strength in numbers is testament that NO ONE FIGHTS CANCER ALONE. For over 55 years, with the generous support of partner organisations, donors, and volunteers, SCS has been able to positively impact the lives of countless beneficiaries.



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TOGETHER AGAINST CANCER

2019 saw some new initiatives of events and programmes. SCS would like to express its immense gratitude to all the volunteers and benefactors who walked this journey with patients and participated in making care and support available to them.

SCS-TALKMED RELAY FOR LIFE 2019

527 Volunteers

7,310° Participants





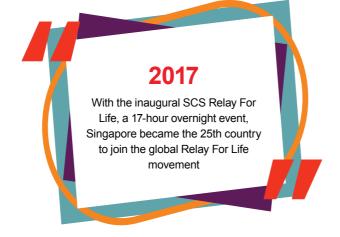
\$1,029,115

Raised (before GST, excluding DIK*)

Held from 2 to 3 March at the National Stadium, the SCS-TalkMed Relay for Life (RFL) gathered participants from the community to come together in solidarity and bring hope, inspiration and funds to those impacted by cancer. The event provided a platform to CELEBRATE cancer battles won by survivors and caregivers; REMEMBER loved ones lost to cancer; and actively FIGHT BACK against cancer.

President Halimah Yacob was the Guest of Honour for the CELEBRATE segment, while Ms Grace Fu Hai Yien, Minister for Culture, Community and Youth, was the Guest of Honour for the FIGHT BACK segment.







SINGTEL-SCS RACE AGAINST CANCER 2019

7,123° Runners

Volunteers (non-unique count)

Before GST Exclude DIK*

\$1,087,14

Amount Raised



Marking its 11th anniversary in 2019, the Singtel-Singapore Cancer Society Race against Cancer (RAC) 2019 saw over 7,600 participants (runners, volunteers, CEOs Against Cancer and Charity RACers) rally together in our fight against cancer. There was a special 5.5km fun run category in commemoration of SCS' 55th anniversary.

RESULTS

\$58,386 raised from the personal fundraising campaigns of 10 senior executives who participated in the "CEOs Against Cancer" segment

\$250,000 donated to SCS Help the Children and Youth Programme through the Singtel Touching Lives Fund







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What I go through to train for the race is nothing compared to what cancer patients go through in their lives. They are mentally tough going through the treatments and staying positive to persevere on in life. It is inspiring to see cancer survivors participate in the run, living their lives to the fullest as anyone else can.

Neyton Tan Tin Wei, Participating in RAC as 'Spiderman' for the past 4 year



WITH THE SUPPORT OF CORPORATE PARTNERS, VOLUNTEERS AND DONORS

SCS PARTNERS APPRECIATION 2019

Hundreds of thousands of individuals benefited from SCS' programmes and services in the past year, and all this would not have been possible without the dedicated support from various parties. Over 182 partners, volunteers and donors were honoured at the annual SCS Partners Appreciation Dinner on 4 December.

AWARD RECIPIENTS:

AWARDS	RECIPIENT
Outstanding Corporate Award	Singapore Telecommunications Limited
Special Recognition – Corporate	TalkMed Group Limited
Special Recognition – Corporate	Parkway Cancer Centre
Outstanding Group Award	Citi-YMCA Youth for Causes Team Qanebrella (St. Joseph's Institution International School)
Special Recognition – Group	Canadian Association of Singapore
Special Recognition – Group	Canadian International School Pte Ltd
Special Recognition – Group	NUS Students' Business Club
Outstanding Volunteer Award	Bernadette Anne Chung Pui Lin
Special Recognition – Volunteer	Soman Sneha Lathe
Special Recognition – Volunteer	Larissa See Kum Foong

HIGHLIGHTS FROM THE DINNER





SCS FESTIVE CHEER WITH A HEART

During the four major festive seasons of the year – Chinese New Year, Hari Raya Puasa, Deepavali and Christmas – SCS volunteers delivered festive cheer and food/utilities packs to SCS beneficiaries at their homes islandwide. This annual tradition nurtures friendships and bonds between volunteers and beneficiaries, and reinforces the message that no one needs to be alone in their fight against cancer.

446 Corporate and individual volunteers

628 Festive packs distributed

Cash sponsorships
AstraZeneca Singapore Pte Ltd
Emerson Automation Solutions
Icon SOC Pte Ltd

In-kind sponsorships from the following donors:

AXA Insurance Pte Ltd Chop Khim Teah



My Cozy Room



Volunteers from AXA Insurance and Nan Chiau High School packing the Festive Cheer goodie bags for our beneficiaries before delivery.





SCS Goodwill Ambassadors and Celebrities Bridget Fernandez, Darryl Yong, Elamaran Natarajan, Munah Bagharib, Nadia Ali, Vikneswary Se and Vishnu M. Anandh visiting our beneficiaries and spreading some joy.

SCS CHARITY ATHLETES & AMBASSADORS PROGRAMME

The SCS Charity Athletes Programme started in 2009, when a group of sportsmen and sportswomen chose to dedicate their passion for running to raise awareness of cancer. Since then, the programme has expanded into other sports such as cycling, mountain climbing and trekking.

In 2018, the programme was expanded to provide talented artists, musicians, singers, and dancers with a platform to not only showcase their talents, but also to raise funds for SCS at the same time. In 2019, SCS Charity Athletes and Ambassadors ran, cycled, trekked, sang and danced to collectively raise more than \$43,311 to "Minimise Cancer and Maximise Lives".



SCS CHARITY AMBASSADORS



Thomas, Jean & Tango

Photo Credit: Thomas, Jean & Tango

Full list of SCS Charity Athletes can be found here:

https://www.singaporecancersociety.org.sg/get-involved/fundraise-for-us/be-an-scs-charity-ambassador.html#support-an-scs-charity-athlete

Full list of SCS Charity Ambassadors can be found here:

https://www.singaporecancersociety.org.sg/get-involved/fundraise-for-us/be-an-scs-charity-ambassador.html # support-an-charity-ambassador.html # support-an-c

HIGHLIGHTS OF THE YEAR

PARTNERSHIP WITH NATIONAL CANCER CENTRE SINGAPORE

This partnership will provide a continuum of cancer care beyond treatment that is accessible, affordable and of quality. A dedicated acute rehabilitation centre – the first of its kind, is planned to be developed to provide a one-stop holistic care plan for cancer patients supported by a multi-disciplinary team that includes oncologists, surgeons, rehabilitation physicians, allied health professionals and psychosocial support staff. An interactive learning hub is also planned to be developed to further educate and empower the public to manage their cancer journey by providing them insights and a glimpse into the actual experience coping with cancer.

One key collaboration is the upstream prevention efforts championed by both parties through a dedicated Cancer Genetics Service Screening Programme. This is a key advancement in upstream prevention measures to identify potential cancer genes in a strategic bid to reduce cancer incidence. This will be the first time a government healthcare institution and voluntary welfare organisation are coming together to collaborate on upstream prevention efforts in addition to their current activities.

To provide a seamless experience for cancer patients and support the above plans, SCS will co-locate to the new NCCS building come 2022. The new office will house the various SCS cancer support teams. With this co-location within NCCS, cancer patients who require financial aid, welfare, rehabilitation, or hospice support, will no longer have to travel to multiple locations for assistance; making it hassle-free and more convenient for them. Direct medical care from NCCS and additional assistance from SCS can be easily obtained, all under one roof.



MOVEMBER 2019

This annual campaign by SCS and the Movember Foundation to raise awareness of men's health focuses on four areas: prostate cancer, testicular cancer, mental health, and suicide prevention. The programme kickstarted on 1 November with the campaign theme "Whatever You Grow Will Save a Bro".

Prostate cancer is the 2nd most common cancer among men worldwide. In Singapore, prostate cancer is the 3rd most commonly diagnosed cancer in men and has the 6th highest cancer mortality. The funds raised from the Singapore campaign are channelled to the SCS Prostate Cancer Survivorship Programme. From October 2019 to December 2019, more than \$348,034 was raised for the cause.



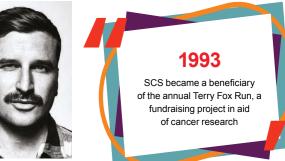


Photo credit: Movember Foundation Singapore (FB page)

TERRY FOX RUN 2019

The Canadian Association of Singapore and the Canadian International School partnered SCS to organise and host the annual Terry Fox Run on 31 March at Angsana Green, East Coast Park, to raise funds for cancer research in Singapore. This was done in collaboration with the Terry Fox Foundation and the Terry Fox Research Institute. (Terry Fox was a young cancer patient and amputee who embarked on a cross-Canada run to raise awareness and funds for cancer research.)



Cheque presentation by representative from Canadian International School (Ms Judy Kay, Teacher-in-Charge) to Dr Ang Peng Tiam, SCS Council Member









Cheque presentation by Ms Kim Norman, President of the Canadian Association of Singapore (CAS), to Dr Ang Peng Tiam, SCS Council Member

THIRD PARTY FUNDRAISING CAMPAIGNS IN 2019

Many individuals and corporate fundraisers came forward to support SCS' services and programmes. These supporters used their creativity, resources, passion and time to raise cancer awareness and funds. They journeyed with our beneficiaries, showing that they are present to support those impacted by cancer. Funds raised from the projects were channelled towards cancer research and helped cancer survivors and needy cancer patients. They include the SCS Cancer Care Fund, SCS Cancer Treatment Fund, and SCS Welfare Aid Fund.



THE TOP 5 THIRD-PARTY FUNDRAISING EVENTS ARE:

Organiser	Event Name	Event/Period Date	Event Venue
Maplebear International Schoolhouse Pte Ltd	Maplebear Singapore Little Fox Run 2019	4 October 2019	Yishun Stadium
General Insurance Association of Singapore	GIA Swing for Charity 2019	4 October 2019	Tanah Merah Country Club
Mongolia Expedition Team: - Mr Scott Tay Wei Kiat - Mr Henry Law Yi Heng - Mr Ellil Mathiyan S/O Lakshmanan - Ms Fion Tan Yang Lee - Ms Aw Hui Zhen - Mr Amal Luqman Bin Ahmad Ehsan - Mr Chung Yong Xi - Mr Lam Tuck Chiew - Ms Catherine Law Min Gil - Ms Stephanie Anne Wong Pei Sie - Ms Elaine Tan Beng Huay - Ms Alice Chen Fang Ping - Ms Zuraimy Bin Alias - Ms Irene Wang Pei Lin - Mr Shawne Koh Jing Xiong	Beyond Limits : Frozen Expedition	21 September to 31 December 2019	Taiga Region, Mongolia
Citi and YMCA of Singapore, Nan Chiau High School, St. Joseph's Institution International, National Junior College, Hwa Chong Institution –Junior College Department	Citi-YMCA Youth for Causes 2019	May to August 2019	Islandwide, Street sales
NTU Cultural Activities Club	Arts from the Heart 2019	1 to 2 June 2019	Bugis+

List of third party fundraising events: https://www.singaporecancersociety.org.sg/get-involved/fundraise-for-us/start-your-own-fundraising-event-2.html

AFFORDABLE ART FAIR

The Affordable Art Fair was held from 22 to 24 November 2019. They chose Singapore Cancer Society as their adopted charity of choice. For every ticket sold, \$1 was donated to the Society, as well as net profit from sales of a dog sculpture where fair participants could paint on it and bring home. SCS had a booth at the fair where we conducted art activities, talks and promoted use of art therapy for people suffering from cancer. By the end of the event, SCS had received a total of \$5.984 worth of donations.

ASTRAZENECA ON 'CANCER CAN GIVE' INITIATIVES

In June 2019, SCS supported AstraZeneca (AZ) in the launch of the Cancer Can Give (CCG) movement to empower cancer survivors to make a difference in society, and to change the public's perception about cancer and cancer survivors: to dissociate 'death' from cancer, and to recognise cancer survivors for their resilience and their continued contribution to society. In the launch phase, CCG supports cancer survivors to give back across three pillars: 1) the Gift of Help to address pressing societal needs such as Singapore's ageing population, 2) the Gift of Knowledge to impart skills to the young and young at heart, and 3) the Gift of Sustainability to reduce the human impact on the environment.

Within the first three months of launch, CCG supported two groups of cancer survivors to give back. The first group was the SCS dragon boat team, the Purple Dragons (involving 12 cancer survivors). Joined by staff members from both AZ and SCS, the group collected 15 kg of trash from the Marina Reservoir while on kayaks! Cancer survivors also learned about responsible social behaviours while using the waterways of Singapore, which is a message that they can share with the other dragon boaters they encounter during their routine practice.

The second group consisted of four female cancer survivors with a desire to help the young. CCG supported their wish by providing a joint facilitated art therapy session with girls from the Christian residential home Gladiolus Place. These girls all come from challenged family backgrounds, and Gladiolus Place provides the girls with a temporary home, counselling, and all-round support to help them carry on a normal life as much as possible. In the joint art therapy session, the cancer survivors and the girls had the chance to express their inner emotions – both positive and negative – through art, and to share their artwork and stories with each other in a facilitated, safe environment. The cancer survivors' stories inspired the girls to recognise that we all face different life challenges, and that no matter how dire the challenges may seem, they can be overcome.

YOUTH CLUB AND FAMILY ENGAGEMENT ACTIVITIES

DBS MARINA REGATTA 2019: DRAGON BOAT

SCS Youth Club and NUS volunteers formed a team and participated for the 1st time in the DBS Marina Regatta Community Race – Youth Troopers Race.

The team managed to clinch 2nd runner-up and won \$500 prize money for SCS Youth Club despite many being unable to attend trainings during their examination period.





CITI-YMCA YOUTH FOR CAUSES PROGRAMMES

This is a community initiative started by Citi and YMCA of Singapore in 2003 to promote social entrepreneurship and community leadership among Singapore youths aged 15 to 25. The platform includes seed funding, training and volunteer mentorship for executing self-initiated projects to raise public awareness, funds and volunteers for Social Service Agencies (SSAs) of their choice. In 2019, SCS was selected by 4 teams under this programme to raise awareness, mobilise volunteers, bring joy and hope to our beneficiaries, and to raise funds for our cause.



APPRECIATION CARD MAKING

This event was organised by National Junior College students under the Citi-YMCA Youth for Causes Programme. Beneficiaries learnt how to create cards using markers and origami, as well as to decorate the cover of a notebook. Both parents and kids enjoyed the family bonding time together as they showcased their creativity.





OUTING TO ADMIRALTY PARK

An outing to Admiralty Park was organised by Nan Chiau High School students under Citi-YMCA Youth for Causes. The students planned various game stations for the beneficiaries' children, who got to enjoy several park facilities.





OTHER INITIATIVES

GARDENS BY THE BAY – TULIPMANIA 19

Providing cohesive support to beneficiaries, SCS organises many family engagement activities like outings to River Safari, theatre practice sessions and movie screenings. Fun and interactive activities increase family involvement in their children's healthy development and fosters a strong focus on family bonding.

On 14 May, with support from Gardens by the Bay, SCS organised a family engagement outing with a few beneficiaries from the SCS Welfare Aid programme.



CHANGI JEWEL - AXA CSR PROJECT

25 staff from AXA Singapore volunteered to take SCS beneficiaries to Jewel at Changi Airport. The volunteers even brought some of them in their wheelchairs from their home to the airport. The visit to the airport was a first in many years for some of the beneficiaries. It was an enjoyable trip, especially with the lunch hosted by the volunteers which saw them bonding with the beneficiaries.



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Chor Kia Kwee Dimayuga Mark Reynan Buela Ding Hui Chow Yew Fai Diwakar Bhambri Chow Boon Tak Djurisic Mitar Chow Lai Mun Do Binh Nguyen Thai Chowdhury Md Zikrul Hague

Dou Haonan Douglas Stuart Elliott Duan Lian

Duong Hai Minh Goh Kung Han Ho Lai Kee Khan Changez Saleem Kwok Herman Jevaraman Senthil Kumar Goh Lay Har (Wu Lixia) Durgaprasad Muthukrishnan Ho Shee Yan Jha Kalpana Khan Mohammad Zayn Kyi San Win Duss Klaus Urs Gabriel Goh Lian Teik Jia Hui Esme Lee Khanh Tran Minh Nguyen Lai Andrew Ho Shuwei Dutta Arnab Goh Natalie Ho Wein Chan Khanna Rajesh Lai Hui Woon Jia Li Goh Patricia Jian Xu Kharat Shailesh Babasaheb Ebrahim Michael Valladolid Ho Yi Le Lai Siew Ching Edaiyur Ponnambalam Murugesan Mahalakshmi Goh Say Joo Hock Tan Loo Jiang Aiying Khew Zhi Wen Lai Wan Tyng Goh Shermaine Lakshmanan Radhika Edgardo Cortez Vicente Hock Wong Kee Jiang Haoxin Kho Weifang Ee Vanessa Goh Thiam Hong Hoh Yau Siong Jiang Houyou Khoo Hwee San Lalani Dewi Hanafi Ekrem Erdem Goh Wee Lee Hoi Shu Min Jiang Xingju Khoo Karen Pei Siang Lam Zsulee El Sebaaly Jad Goh Wei Gie Holly Grabarek Jiang Yumin Khoo Richard Shih Yih Lan Chengcheng Elenita Dela Cerna Garcia Jiao Meng Hui Goh Xun Yu Honda Junichiro Khoo Soon Lee Lan Xiuxuan Goh Yu Chien Jin Cheng Cheng Larisa Khoff Elizabeth Morrison Hong Li Jun Khor Sim Yee Elizabeth Pinto Cassandra Goh Zhen Lin Hoo Weng Sang Jin Hyejoo Khosuswati Nora Latt Bo Bo Kian Bing Lim Fllin Lleno Gong Yarui Hoon Lim Wan Jina Wu Lau Gerda Eng Swan Ting Goo Wee Keong Hou Dangui Joan Pili David Kiat Er Siaw Lau Hang Kiang Hou Jiping Job Valleio Dela Cruzx Kim Jonghoon Enriquez Percival Caiipe Goval Prerna Lau Kiam Seong Er Keng Ngo Grace Rema Steven Hou Tao Joetan Dela Cruz Ellorinco Kingdon John Willesley Lau Kin Chin Grosse Sharon Maryanne Hribernik Miha Johathan B Carlos Lau Mark San Mao Er Siow Yan Kingsley Zheng Jun Hong Escudero Ian Herman Gonzales Grover Kiranjit Dhari Htay Thin Yu John Lombard Ko Lay May Me Me Lau Pei Ling Gry Casper Nicholai Htet Hein Zaw Espinosa Danny Magallon Jonathan Puehl Ko Piu Lau Poo Kong Eswaravaka Pavan Kumar Gu Lin Htoon Htet Htet Jonnada Venkat Mallikarjuna Madhu Koh Ai Qin Jasmine Lau Siew Eng Farhan Shaikh Mohammad Adeel Gu Yuting Htun Win Naing Jose Thomas Lenin Koh Chen Gee Lau Siew Meng Farhanee Binte Mohamad Adam Guat Tei Siew Huayu Li Joshi Pavan Divakar Koh Eng Tat Desmond Lau Suck Way Cathy Gulati Ankita Faulkner Willis Marion Dorothy Hui Li Lim Joy Lim Koh Ew Sea Lav Krish Guo Pei Lin Juan Miguel Sta Ana Del Castillo Fazal Khan Bin Arunkhan Hui Qian Lim Koh Han Wei Lavanya Gopalakannan Lawrence Anthony Go Tseng Fazliyaton Bte Yunus Guo Rong Hui Sik Por Juan Zhou Xiao Koh Jia Min Jun Dexter Fabiana Rallos Koh Jia Ning Cheryl Cheryl Lawrence Tan Eng Chuan Featherstone Andrew William Gupta Gauray Hui Yee Lim Fee Lee Yew Gupta Mayank Hun Li Wan Jun Xuan Koh Jin Hao Laxman Deepak Vaidya Gupta Varun Kumar Hung Chai Wei Koh Joy Su Lin Jun Yao Lazaroo Lawrence Jude Fei Du Felicia Yap Hada Masayo Hussain Syed Shahid Junli Wu Koh Lek Tong Jeffrey (Xu Lizhong) Lee Boon Yong Hutton Subin Alvin Earnest Koh Pu Hoi Fen Huang Li Hadoui Omar Justin Tan Keng Leng Lee Byung Ki Ki Feroz Dilrukshe Abdul Rahman Haiyan Dong Hwa Lim Tze Kabra Aayush Koh Xian Kun Lee Chai Seng Ffaslim Jefera Haldar Dibyendu Ian David Strudwick Kairo Ong Kok Abeline Xin Yi Lee Chanise Fock Wah Lung Halim Melyana Ibrahim Conrad Abdullah Kale Sumeet Kok Foi Chi Lee Chuan Bee Foh Ah Kim @ Foo Kok Kim Han Huan Mei Ilac Wilhelmina Abella Kalinisan Charilou Kok Kum Hoong Lee Eng Soon Foley Gregory Mark Han Man Teh Imelda Talento Kalita Manash Kok Rosalind Lee Gek Im Florence Kok Yuh Ming Lee Ho Ming Andrew Fong Yoke Pui Han Pyay Thein Imran Mubashir Kalva Ravi Kiran Foo Chai Foong Han Tong Guan Indana Sriniyasa Rao Kamal Md. Abu Hena Mostofa Kamal Komoni Rinor Lee Hong Lim Inovero Diana Cruz Komuda Jaroslaw Dominik Foo Chee Yung Hand Steven James Kamatoy Algie Madrigal Lee Hui Juan Handapangoda Mudalige Dona Sameera Nadirani Kamesh Shankaran Foo Hui Min Inovero Johelle Cruz Kong Sui Hay Lee Jina Shi Foo May Yin Harish Chand Arya Kandalam Jayanth Narayana Kong Wai Loong Lee Joo Kwang Iouri Verchok Francisco Jr Dizon Ponce Harris Abigail Hannah In Hon Lung Alan Kandasamy Packiaraj Kong Yit Hoong Lee Kheng Leng Spencer Fresnoza Jennelyn Amansec Harry Vuylsteke Igbal Syed Muhammad Zeeshan Kang Dong Hee Koo Chon Wei Lee Li Meng Jeffrey Harshad Ashok Dhagawkar Irene Tan @ Mrs Irene Tsao Fu Ka Wai Kang Jia Hui Koo Wee Chong Lee Lim Hwee Fu Weigiang Hartono Erwin Irfan Malik Kang Li Koon Poo Jong Lee Mui Hoon Hashim Rashid Ishaan Prakash Kang Mui Gek Lee Norman Teck Chay Fukaumi Rika Korenevskiv laor Fun Yen Ling Shellen Hasni Binte Mohamed Ali Iskandar Shah Bin Abu Bakar Kang Quah Zhen Kot loi Seng Lee Pei Yin Cynthia Funahashi Gen Hau Kee Yong Iswarya Nagaraj Kang Sai Huay Krishna Santosh Peri Lee Phaik Eam Josephine Futalan Leonel Anthony Panganiban Ivan Ying Wei Liat He Caiping Sabrina Kannan Nagappan Kristopher Lee Kirkpatrick Lee Soo Hern Kannappan Vritha Vrithachalam Gaba Pankaj He Ke Jacinto Ronaldo Mendoza Kruthiventi Maruthi Prasad Lee Sook May Gabriel Roldan Apoderado Heade Amoah Jacqueline Yuen Yee Kansal Piush Kshatriya Pranali Vijay Lee Soon Khiona Gage Duncan Christopher Heng Chee Meng Jacquelyn Koh Kapisetti Rama Gangadhara Rao Kshitij Pant Lee Soon Nam Gamban Jurist Francisco Jaganathan Sabarenath Karan Sengal Praba Kuah Seow Kheng Lee Suit Chia Hena Lee Ena Ganapathy Thanasekar Heng Li Hui Amelia Jaggi Rajiv Karavila Justis Jegans Kuchipudi Padma Sri Lee Suyin Ganesan Gowtham Hena Seok Choo Jaikanth Tavva Lakshmi Karnan Raghupathi Kulkarni Mahesh Vinavak Lee Tuck Mina Ganesh Kolandaivelu Heng Yong Chin Jain Pinkesh Karupiah Kailaish Kumar Kumar Ajay Lee Wan Khum Ganesh Shunmuganathan Babu Henry Teo Boon Kok Jamal Nur Rashidah Karuppaiya Rayadurai Lee Wei Feng Kumar Amit Gangireddy Siva Shankar Reddy Heok Guan Seng James Asha Shirin Karuppuchamy Subakaran Kumar Gunjan Kumar Lee Wei Lin Gangooly Tanusree Herman Cheong Wei Quan James Sijo Karuppuswamy Priyadharsini Kumar Karuppiah Saravana Lee Wen Ching Gangopadhyay Sanjay Hermawan Jang So Yeon Yeon Katakam Sridhar Babu Kumar Rajendran Satheesh Lee Xiang Wei Gao Yu Zhang Hill Martin Jarmein Kate Rondez Caga Katherine Yed Kumar Rajesh Lee Yee Soon Garcia Jean Sella Christine Dela Cruz Himanshu Sinha Jasmine Anne Saldana Pagadora Katronada Abdurasa Sahidjuan Kumar Saniay Lee Yong Chee Alvin Garg Amit Hiroto Kobayashi Jauhari Rishi Kaur Tatwinder Kumar Venkatesan Lee Zhen Xiong Kaushal Vijay Parikh Garnayak Sitansu Sekhar Ho Chin Pang Jayesh Salgaonkar Kumaraguru Sambasiyam Leena Padmanabhan Ghansham Dilip Sham Ho Kok Kuan Jean-Luc Fringeli Kee Bee Yan Kunal Robert Lei Yiran Ghosh Indranil Ho Lav Kheng Jehmaeng Manasnant Kee Kelestine Kurup Saniay Leng Flore Ying Zi Gilmour Marco Oliver Ho Chee Kiau Kent Jeong Seong Weon Kei Wan Woon Kushte Chetan Leng Khe Wei Ho Chooi Kian Annie Jerath Jogesh Chandra Kelly Cheang Boon Liang Kutala Satheesh Kumar Gnanajah Chandrasekaran Leona Geok Hoon Gng Koon Liang Ho Estee Joo Yee Jerome Ceaser Shroffe Kelsey Maria Rowena Francisco Kuwabara Hirofumi Leong Glenda Yu Qing Goh Soon Hua Ho Jee Bay Jeslyn Oh Jing Wen Keng Siong Wee Kwa En Yin Leong Jialing Michelle Goh Teck Huat Ho Jia Hui Jesseline Yap Ai Heng Kenny Cheng Kiat Wah Kwa Ling Kwan Leong Kar Mun Goh Choow Kok Raymond Ho Juan Kwang Jessy Natalia Halim Keok Chwee Hoon Kwok Chee Yang Leong Kok May Goh Chun Pina Ho Kheng Tiong Jeyakanth Sivabalasingam Kesavan Periyathambi Sundaralingam Kwok Fong Yee Leong Wai Chen

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Lim Meng Kee

Leong Yuet Peng	Lim Miaoying	Lu Jie Xiao
Leow Teck Cheng	Lim Mui Hioh	Lu Xiaobao
Leow Wenbin Ler Jia Hui Shermaine	Lim Rhea Amanda	Lu Yu
Leslaw Janusz Panek	Lim Seok Fong Lim Ser Chin	Lua Chew Meng Luk Tsz Chung
Leung Alex Chun Hin	Lim Siew Li Samantha	Lum Karen
Leung Gen Hing Karina	Lim Soo Hui	Lum Kim Hong Eric
Leung Kwok Keung	Lim Soo Keow Christina	Lum Kwok Han
Leung Wing Biu	Lim Suq Ping	Luong Myle
Lew Gitsion	Lim Tai Yong	Lutz Marcel Anton
Lew Joon Fui	Lim Tao Ngan	Lwin Thein
Lew Quan Hui David	Lim Teck Siang	Ly Thanh Thao Nguyen
Lew Voon Fah	Lim Tian Mary-Ann Margarette Castillo	Lye Meng Cheng
Li Chiaw Wei Li Haokun	Lim Wah Teck Lim Wen Xian	Lye Zi Yi Zi
Li Haokuri Li Hwee Kwoon	Lim Yong Keong Eric	Lyn Khoo C S Lyu Shan
Li Shiyun	Lim Yong Siang	M Aalam Mohd Kabir
Li Shuwei	Lim Zhengxin	M Dhurva Aatheseswaran
Li Wenni	Lim Zhi Ming	Ma Aurora Serafin Del Castillo
Li Xiaomi	Lim Zi Jie	Ma Rowena Vindollo Vicente
Li Xin Hui	Lin Hanjie	Maddila Santosh Kumar
Li Yixing	Lin Lixin	Mah Ching Cheng
Li Yongquan	Lin Pinxin	Mah Jian Wen
Li Zhaokun	Lin Shixiong	Mahalingam Hariharan
Liak Soe Lie	Lin Tham Mong	Mahesh Jayaram Mundhe
Lian Siew Hong	Ling Chong Yuen	Maheshwari Rohan
Liang Fei	Ling Yann Fen	Maheshwari Vipin
Liang Qunfeng Liang Yan	Lio Siang Tao Liu Aiping	Mahmood Syed Mahtab Uddin Mai My Thi Hong
Liang Yue	Liu Guiyou	Mak Hai Chin Maggie
Liao Kehua	Liu Xiao Xiao	Malhotra Akshay
Liaw Kenneth	Liu Xingshuang	Malik Malik Muhammad
Lie Rebecca Caryn	Liu Ying	Man Singh Yadav
Liew Choo Yim	Liu Yiwei	Mandala Ranjit Reddy
Liew Dong Sheng	Liu Ziqing	Mandava Sriramachandra Murthy
Liew Fook Nyong	Liyanage Moditha Adun	Mandeep Singh
Liew Nyet Wui	Lloyd Casey	Manian Balasubramanian
Lim Benjamin	Loh Boye Tee	Manikandan Muthukumar
Lim Yee Chin	Loh Chee Qiang	Manjunath Bhat
Lim Boon Chai	Loh Kwok Leong	Manmath Sahoo Manoharan Diyakar
Lim Cheng Hong Lim Cheow Nuan	Loh Lee Fan Loh Leong Hong	Manoharan Hariram
Lim Chin Mei	Loh Nee Ping	Manoj Harinarayan Attal
Lim Chin Thiam	Loh Pei Sheh	Manoj Kumar Nagarajan
Lim Chwen Jen	Loh Yang Nee	Margono David
Lim Edwin	Loh Yoke Peng	Maria Isabel Niones Malonzo
Lim Eng Kiat Ben	Loi Kong Ong	Maria Paz Lucero Austria
Lim Eugene	Lok Shee Ling	Mariappan Sangeeth Kumar
Lim Gek Poh Mabel	Lok Shui Onn	Marican Sean Muhammad
Lim Guang Yong Guang	Loke Peng Keong	Mark Anthony De Mesa Sope
Lim Guat Ngoh	Long Yingying	Marla Venus Aseniero De La Paz
Lim Gui Xin	Loo Chooi Li	Marlon Davey
Lim Hook Kwee	Loo Hwei Keng Loo Royston	Martinis Marko
Lim Hong Choo Lim Hsiow Ling Gloria	Loo Wan Qin Rachel	Masbang Jolivette Canlas Mashud Mia
Lim Hslow Ling Gloria Lim Hui Li	Looi Ken Loong	Masih Avinash Denish
Lim Hui Qian	Looi Lionel Kwok Chang	Masilamani Nandhaqopal
Lim Hui Won Won	Lorenzo Ma Shella Inovero	Mathew Binny Zachariah
Lim Hui Yee	Lorenzo Napoleon Madriaga	Mathiyalagan Nirmal Kumar
Lim Jacky	Lou Hui Khim	Mathur Pankaj Swarup
Lim Jin Yin	Low Chee Kin	Maung Zaw Hlwan Moe
Lim Joo Keng	Low Chui Fern	Maya Tewar Yamuna
Lim Keng Hua	Low Chun Kit	Mayuree Anuchitanukul
Lim Kian Bing	Low Eng Wah	Mazindrah Bin Mazlan
Lim Kim Bee	Low Han Wee	Mdam Chew
Lim Kok Siana	Low Kok Chieb	Meerani Mufeed Ahmed
Lim Kok Siang Lim Lee Huan	Low Liv Sim	Mehra Aditi
Lim Lee Huan Lim Lee Shan	Low Liy Sim Low Song Seng @Low Hong Seng	Meiyong Joanne Leong Mendoza Eunice
Lim Lee Snan Lim Li Gek	Low Song Seng @Low Hong Seng Low Teck Chew Clement	Mendoza Eunice Mendoza Kristine Chan
Lim Li Yuan Vanessa	Low Wang Leng	Mendrinos Artemios
Lim Mei Ying	Low Yang Sun	Meng Caixia
Lim Mena Kee	Low Yi Cheng	Meng Foong Kean

Low Yi Cheng

Meng Foong Kean

Menon Balakrishna	Nayak Swayang Prakashi	Omidfar Iman B
Menon Chakravarty Mahua	Nayyar Tarun	Ong Asha Alysia Shu Yu
Michael Hoo Lee Yong	Neeliyan Kadirvelu Balaji	Ong Bock Peng
Micharydani Geeta Nathurmal	Neeraj Kumar Sharma	Ong Cheng Hong
Milana Marie Lyn Milana	Neeranet Chaowalit	Ong Cheng Lye
Mirani Kuldeep Narottam	Neo Kee Seng	Ong China Hura
Mishchenko Artem Mishchenko Marina	Neo Xue Ying Neo Zhi Hao	Ong Chung Hwa Ong Deng Yuan Nicholas
Mishra Priya	Nerurkar Meghana	Ong Eng Seng
Mishra Sushil Kumar	Ng Shuet Lin	Ong Fengyi
Misra Vijay	Ng Tik Tiu	Ong Geok Jiuan
Mitra Priyankar	Ng Ah Leh	Ong Jing Ting
Mitsuoka Ryo	Ng Bee Hua	Ong Kah Thye
Mohamed Ali Parveen Sulthana	Ng Careen	Ong Kaifen
Mohamed Husain Buhari Haji Ubaidullah	Ng Chea Haw	Ong Koon Beng
Mohamed Imthadulla Mohamed Rafik	Ng Cheong Zsen	Ong Peng Nge
Mohamed Kasim Fayagudaan	Ng Cheng Wei	Ong Poon Kwang
Mohamed Kasim Fayasudeen Mohammed Azhari Bin Jonid	Ng Chong Wei Ng Chrong Meng	Ong Swee Thong Ong Thiam Hock
Mohan Basavaraju Nitin	Ng Chun Chun	Ong Tzer Huei
Mohan Dhanalakshmi	Ng Chun Wai	Ong Wei Siong
Mohan Kumar	Ng Cyril	Ong Yijun
Mohan Sangeet	Ng Daisy	Ooi Siew Ting
Mok Cher Hwee	Ng David Wai Lun	Osias Benjamin Jr Perez
Mok Shuhui	Ng Eng Hock	Ou Lan Pheng
Monika Siepak	Ng Geok Keow	Ou Yan
Moorthy Thanabalan	Ng Han Siong	Ouyang Huizhen Yvonne
Morgan Sparrow	Ng Han Wei	Owen Sunga
Morizumi Masahiro	Ng Hui Siang	Pabelina Eric Guerina
Moy Lai Wun Lemon	Ng Jun Xuan	Packirisamy Kumar Sathish
Mudireddy Ramesh Kumar Reddy	Ng Kai Meng	Padi Vijay Saradhi
Muhaddes Shabab	Ng Kim Huatt	Padmanaban Divya
Muhammad Irshad	Ng Lai Fun	Padovano Geraldus Gerry
Mukai Yusaku	Ng Lay Sin	Palaniswami Karunanithi
Mukherji Swati Mun Chaing Lu @Mun Siew Ko	Ng Li Lian Ng Martin John Boon Hai	Palaniswamy Savitha Pandian Ramaraja
Mun Hyun Su	Ng May Fang	Pandian Ramkumar
Mun Lee Wai	Ng Nget Lyen	Pandian Shyamali
Muneendra Kumar Challagulla	Ng Qiyang	Pandiyarajan Sekar Pandiyarajan
Mungall David	Ng Seng Chye	Pang Khang Loone
Munikumar Challagulla	Ng Si Lin	Pang Kip Yong (Peng Jiyong)
Muralidharan Sivamurugan	Ng Siew Chong	Pang Lang Kheng
Murgude Samir Sadashiv	Ng Siew Hoon	Pang Tong Hee
Murugan Balasubramaniyan Balamurugan Bala	Ng Tee Heng	Pang Tze Keong Peng Zhiqiang
Murugappan Seetha	Ng Teng Hui	Pangue Ellen May Pearl
Murugesan Jafarullah	Ng Weng Kuen	Park Joo Man
Musa Abul Mohsin Mohammed	Ng Yang Hoon	Park Seung Geun Geun
Mutha Gounder Kaliannan Thangadurai	Ng Yi Hui	Park Youngsuk
Muthu Muruganandam	Ng Zhi Ying	Parreno Sherlynn Gail Manicat Parvez Arshad Parvez
Muthusamy Kadhir Maran Muthusundar Panneerselvam	Ngoc Bao Chau Nguyen Ngonda Massa	Pasadilla Gloria Obrero
Mya Sandar	Ngoo Bao Lin	Pascalina Romana Henny Sueroso
Myint Yu Thawdar	Nguyen Ha Quan	Patel Bhumika Krunal
Myo Min Tun	Nguyen Lam Tuyet Trinh Thi	Patel Ferhad
Nagaokar Sneha	Nguyen Le Nguyen	Patel Siddharth Hitesh
Nagarajan Murugaiyan	Nguyen Minh Trung	Pathak Lalit
Nagarajan Ellappan	Nguyen Phuc Thi Duy	Paul Jonathan
Nagdaune Ramendra Kumar	Nguyen Thi Mai Trang	Paul Thangarasu James
Naik Siddesh Shrikant	Nicole Rose Ann Ravelo	Pavan Gudipati Venkataseetha Rampavan
Naing Tun Min	Nikhil Kumar Singh	Pazhanivel Suresh
Nair Subhash	Nithya Sadhanantharaj	Pee Hong Sang
Nallapati Rajesh	Niyaz Noor	Pee Swee Heng
Nambiar Kallorath Sathyaj	Nobe Marina	Pen Shia Chiew
Nancy Ang	Noble Jessica	Penalyn Palaganas Bautista
Narayan Anand Thangavelu	Noor Ashikin Binte Ibrahim	Perdana Perregrine
Narayanan Saravanan Nareerat Wongpha	Nor Sabanniah Binte Safar Norana Bte A Rahim	Peter Samuel Joseph Pham Skylar Hoang Oanh
Nargunan S/O Goby	Norazhar Bin Lokman	Pham Thai Xuan
Natarajan Duraisamy	Norela Bte Buang	Pham Trong Binh
Naufal Ahmed	Nunez Romel Suaner	Phan Nhan Trong
Nauni Priyank	Nurrenni Binte Mohamed Noor	Phang Seng Hwee
Naval Manoj Bhiwandiwala	Okunoya Akihito	Phoa Sidjun Kia Djun
Nay Myo Zaw	Omar Hadoui	Phoon Siew Koon

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National University Cancer Institute, Singapore

Singapore National University Hospital, Medical Centre 1, Level 9, Unit D2, Lower Kent Ridge Road,

Singapore 119074 Tel: 6772 5463 Fax: 6268 5917

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